

Dear SEIU 1021 Members, Leaders and Activists,



My name is **Rafael Picazo**, an Asbestos Worker II/Acting interim Director working in the Environmental Health and Safety Department. I have worked with the SFUSD for 32 years. I have been your SEIU Shop Steward and Negotiator for over 18 years, until I was unjustly kicked off the team by people who serve their own interest and not the interest of **ALL OUR MEMBERS**. I am also an activist for the people of San Francisco marching and protesting the Evictions of all people of San Francisco (**Under Our Mission No Evictions**), I also protest in the unjustified killings of our youth at the hands of cops!

I, along with other unhappy members who are dis-appointed with the current leadership of our Union who don't always properly fight for the rights of **ALL OUR MEMBERS!** (WHICH IF YOU VOTE FOR ME I WILL TREAT EVERY MEMBER FAIRLY) I will say this; when other Unions (Teacher's, Craft, etc. are getting big raises like 12%) and then our current leaders tell us the 7% we got is good enough is just wrong, Our members are just as hard working as all other workers in the School District and we deserve a fair and decent raise as our counter parts in the City side.

If you want a true LEADER who will never tell you; you are lucky to have a job and someone who is willing to fight for **EVERY member of Our Great Union**, I say A VOTE FOR ME for Vice President, is a vote for equality and progress in **OUR** struggles **TOGETHER!**

UNITED WE STAND, DIVIDED WE FALL!

In Unity,
RAFAEL PICAZO