

Community Jobs
Career Ladders
Longevity
Equal Pay

TUESDAY
MAY
24



RSVP FOR DINNER AND T-SHIRT
1 (877) OUR-1021

SFUSD

SCHOOL WORKERS RISING

RALLY

555 FRANKLIN STREET
5PM RALLY
6PM SCHOOL BOARD





MEET YOUR SEIU 1021 BARGAINING TEAM

Ronda Goldsby, Field Representative

Our members at the table:

Josh Davidson - 2674 Houseparent, President
Rafael Picazo - 7218 Asbestos Worker II, VP
Jeanette Coleman - 1424 Clerk, Treasurer
Marina Diaz-Flores - 1426 Clerk, Secretary
Yuvonne Johnson-Miller - 1426 Clerk, Chief Steward
Lorraine Bowser - 2615 Cafeteria Worker, SEIU 1021 Executive Board Area Rep for SF

Anthony Mills - 2708 Custodian, Steward
Ryan Fettes - 1426 Clerk, Steward
Jeanine Butler - 2615 Cafeteria Worker
Arlene Sharp - 2615 Cafeteria Worker
Patricia Chan - 2586 Health Worker II
Ken Tsui - 2708 Custodian
Enrique Carerras - 2708 Custodian

NEGOTIATIONS UPDATE 2

ROADBLOCKS

On pay parity:

“The District isn’t interested in competing with the city on wages”

On employee orientation:

“We don’t provide orientation for classified employees”

On training:

“We think this is redundant”

On communications equipment:

“No one is ever required to send a text or picture message”

On hard-to-staff-schools:

“The district rejects this idea. ‘Hard to staff schools’ is just about teachers.”

On health and dental:

Status quo, only \$750 for orthodontia and no relief for Blue Shield increases

On hiring enough warehouse workers:

“The District solves this by contracting Corovan”

PROGRESS

Permanent Testing

Test development plan for clerks - Target date July 2017

Floating holidays:

5 floating holidays every year
2 designated by employee, 3 mutually agreed

Tuition Reimbursement and City University

Many free classes at CCSF, discounted tuition at other colleges, and reimbursement cap is doubled. Tools and materials are covered for culinary school

Bereavement leave:

Included aunt and uncle

Catastrophic leave program:

Donate sick leave to co-workers who need it
Improved qualification procedure for access

On discipline:

Verbal reprimands will not be placed in personnel file unless further discipline is needed