

**SFUSD-SEIU, Local 1021
Side Letter Agreement
March 6, 2008**

Disbursement of San Francisco Quality Teacher and Education Act Revenues

The San Francisco Unified School District (District) agrees to utilize \$1,050,000 of the "San Francisco Quality Teacher and Education Act" revenue measure to enhance the retirement contributions for Service Employees International Union (SEIU), Local 1021 members that may be required by the passage of the retiree pension enhancement charter amendment. The District agrees it will make the necessary retirement contributions as determined by San Francisco Employees Retirement System (SFERS) to cover the enhanced benefits for all eligible SEIU Local 1021 members on the amount that is in excess of \$1,050,000. These additional contributions shall be acknowledged as part of the total compensation package.


In the event the retiree pension enhancement charter amendment does not pass in the June 3, 2008 election, the District agrees to reopen negotiations with SEIU, Local 1021 in a timely manner on the utilization of the \$1,050,000 per year should the "San Francisco Quality Teacher and Education Act" pass in the June 3, 2008 election.

This side letter shall be subject to the grievance and arbitration process contained in the collective bargaining agreement.

For the District:



Tom Ruiz

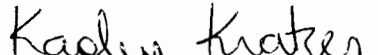


Jean Sebring



Victoria Li

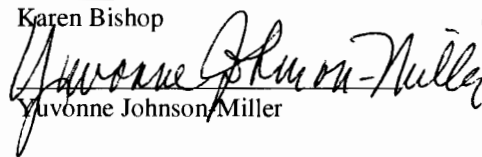
For the Union:



Kaden Kratzer

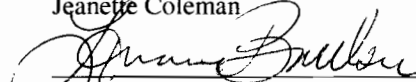


Karen Bishop



Yvonne Johnson-Miller

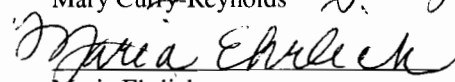
Jeanette Coleman



Lorraine Bowser



Mary Curry-Reynolds



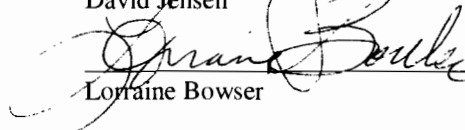
Maria Ehrlich



Colleen V. Payne



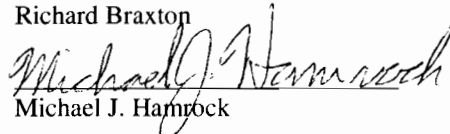
David Jensen



Lorraine Bowser

William Simmons

Richard Braxton



Michael J. Hamrock