

AppendixA2a- Salary Schedule (Worked Less Than 1040 Hours in any School Year – Not Qualified for Retirement) Effective July 1, 2018 – 4%

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Base Rate	\$23.9035	\$25.0786	\$26.2761	\$27.5619	\$28.9149
	Prop G Add-on	\$0.93	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$24.8335	\$26.0486	\$27.2961	\$28.6319	\$30.0349
	Bi-Weekly Rate	\$1,986.68	\$2,083.89	\$2,183.69	\$2,290.55	\$2,402.79
1203 Senior Personnel Clerk	Hourly Base Rate	\$29.4092	\$30.8797	\$32.4237	\$34.0448	\$35.7471
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.39
	Hourly Rate	\$30.5492	\$32.0797	\$33.6837	\$35.3648	\$37.1371
	Bi-Weekly Rate	\$2,443.94	\$2,566.38	\$2,694.70	\$2,829.18	\$2,970.97
1204 Senior Personnel Clerk	Hourly Base Rate	\$27.6952	\$29.0476	\$30.4890	\$31.9970	\$33.5488
	Prop G Add-on	\$1.07	\$1.13	\$1.18	\$1.24	\$1.30
	Hourly Rate	\$28.7652	\$30.1776	\$31.6690	\$33.2370	\$34.8488
	Bi-Weekly Rate	\$2,301.22	\$2,414.21	\$2,533.52	\$2,658.96	\$2,787.90
1220 Payroll Clerk	Hourly Base Rate	\$27.5619	\$28.9149	\$30.3340	\$31.8415	\$33.3936
	Prop G Add-on	\$1.07	\$1.12	\$1.18	\$1.23	\$1.29
	Hourly Rate	\$28.6319	\$30.0349	\$31.5140	\$33.0715	\$34.6836
	Bi-Weekly Rate	\$2,290.55	\$2,402.79	\$2,521.12	\$2,645.72	\$2,774.69
1222 Sr Payroll/Personnel Clerk	Hourly Base Rate	\$30.2010	\$31.6866	\$33.2388	\$34.8793	\$36.5870
	Prop G Add-on	\$1.17	\$1.23	\$1.29	\$1.35	\$1.42
	Hourly Rate	\$31.3710	\$32.9166	\$34.5288	\$36.2293	\$38.0070
	Bi-Weekly Rate	\$2,509.68	\$2,633.33	\$2,762.30	\$2,898.34	\$3,040.56
1402 Junior Clerk	Hourly Base Rate	\$19.5571	\$20.5108	\$21.5084	\$22.5729	\$23.6592
	Prop G Add-on	\$0.76	\$0.79	\$0.83	\$0.87	\$0.92
	Hourly Rate	\$20.3171	\$21.3008	\$22.3384	\$23.4429	\$24.5792
	Bi-Weekly Rate	\$1,625.37	\$1,704.06	\$1,787.07	\$1,875.43	\$1,966.34
1404 Clerk	Hourly Base Rate	\$21.5084	\$22.5729	\$23.6592	\$24.8348	\$26.0320
	Prop G Add-on	\$0.83	\$0.87	\$0.92	\$0.96	\$1.01
	Hourly Rate	\$22.3384	\$23.4429	\$24.5792	\$25.7948	\$27.0420
	Bi-Weekly Rate	\$1,787.07	\$1,875.43	\$1,966.34	\$2,063.58	\$2,163.36
1406 Senior Clerk	Hourly Base Rate	\$22.2688	\$23.3697	\$24.5127	\$25.6983	\$26.9473
	Prop G Add-on	\$0.86	\$0.91	\$0.95	\$1.00	\$1.04
	Hourly Rate	\$23.1288	\$24.2797	\$25.4627	\$26.6983	\$27.9873
	Bi-Weekly Rate	\$1,850.30	\$1,942.38	\$2,037.02	\$2,135.86	\$2,238.98

Classification		Step				
		1	2	3	4	5
1408 Principal Clerk	Hourly Base Rate	\$29.4690	\$30.9102	\$32.4404	\$34.0367	\$35.7220
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$30.6090	\$32.1102	\$33.7004	\$35.3567	\$37.1020
	Bi-Weekly Rate	\$2,448.72	\$2,568.82	\$2,696.03	\$2,828.54	\$2,968.16
1410 Clerk	Hourly Base Rate	\$33.3689	\$35.0109	\$36.7552	\$38.6024	\$40.5313
	Prop G Add-on	\$1.29	\$1.36	\$1.42	\$1.50	\$1.57
	Hourly Rate	\$34.6589	\$36.3709	\$38.1752	\$40.1024	\$42.1013
	Bi-Weekly Rate	\$2,772.71	\$2,909.67	\$3,054.02	\$3,208.19	\$3,368.10
1422 Junior Clerk Typist	Hourly Base Rate	\$18.4050	\$19.2930	\$20.2414	\$21.2304	\$22.2799
	Prop G Add-on	\$0.71	\$0.75	\$0.78	\$0.82	\$0.86
	Hourly Rate	\$19.1150	\$20.0430	\$21.0214	\$22.0504	\$23.1399
	Bi-Weekly Rate	\$1,529.20	\$1,603.44	\$1,681.71	\$1,764.03	\$1,851.19
1424 Clerk Typist	Hourly Base Rate	\$22.3508	\$23.4379	\$24.5908	\$25.7884	\$27.0522
	Prop G Add-on	\$0.87	\$0.91	\$0.95	\$1.00	\$1.05
	Hourly Rate	\$23.2208	\$24.3479	\$25.5408	\$26.7884	\$28.1022
	Bi-Weekly Rate	\$1,857.66	\$1,947.83	\$2,043.26	\$2,143.07	\$2,248.18
1426 Senior Clerk Typist	Hourly Base Rate	\$24.4800	\$25.6774	\$26.9190	\$28.2274	\$29.6241
	Prop G Add-on	\$0.95	\$0.99	\$1.04	\$1.09	\$1.15
	Hourly Rate	\$25.4300	\$26.6674	\$27.9590	\$29.3174	\$30.7741
	Bi-Weekly Rate	\$2,034.40	\$2,133.39	\$2,236.72	\$2,345.39	\$2,461.93
1430 Transcriber Typist	Hourly Base Rate	\$22.0254	\$23.0611	\$24.1788	\$25.3536	\$26.6060
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$22.8754	\$23.9511	\$25.1188	\$26.3336	\$27.6360
	Bi-Weekly Rate	\$1,830.03	\$1,916.09	\$2,009.50	\$2,106.69	\$2,210.88
1432 Sr. Transcriber Typist	Hourly Base Rate	\$24.1381	\$25.3053	\$26.5516	\$27.8378	\$29.2228
	Prop G Add-on	\$0.94	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.0781	\$26.2853	\$27.5816	\$28.9178	\$30.3528
	Bi-Weekly Rate	\$2,006.25	\$2,102.82	\$2,206.53	\$2,313.42	\$2,428.22
1436 Brailist	Hourly Base Rate	\$23.4379	\$24.5908	\$25.7884	\$27.0522	\$28.3601
	Prop G Add-on	\$0.91	\$0.95	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$24.3479	\$25.5408	\$26.7884	\$28.1022	\$29.4601
	Bi-Weekly Rate	\$1,947.83	\$2,043.26	\$2,143.07	\$2,248.18	\$2,356.81
1444 Secretary I	Hourly Base Rate	\$21.9345	\$23.0030	\$24.1317	\$25.3012	\$26.5306
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$22.7845	\$23.8930	\$25.0717	\$26.2812	\$27.5606
	Bi-Weekly Rate	\$1,822.76	\$1,911.44	\$2,005.74	\$2,102.50	\$2,204.85

Classification		Step				
		1	2	3	4	5
1446 Secretary II	Hourly Base Rate	\$27.1617	\$28.3601	\$29.7571	\$31.1986	\$32.7508
	Prop G Add-on	\$1.05	\$1.10	\$1.15	\$1.21	\$1.27
	Hourly Rate	\$28.2117	\$29.4601	\$30.9071	\$32.4086	\$34.0208
	Bi-Weekly Rate	\$2,256.94	\$2,356.81	\$2,472.57	\$2,592.69	\$2,721.66
1450 Executive Secretary I	Hourly Base Rate	\$29.4695	\$30.9102	\$32.4404	\$34.0367	\$35.6957
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$30.6095	\$32.1102	\$33.7004	\$35.3567	\$37.0757
	Bi-Weekly Rate	\$2,448.76	\$2,568.82	\$2,696.03	\$2,828.54	\$2,966.06
1452 Executive Secretary II	Hourly Base Rate	\$32.0277	\$33.6155	\$35.2660	\$37.0023	\$38.8439
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.51
	Hourly Rate	\$33.2677	\$34.9155	\$36.6360	\$38.4323	\$40.3539
	Bi-Weekly Rate	\$2,661.42	\$2,793.24	\$2,930.88	\$3,074.58	\$3,228.31
1458 Legal Secretary I	Hourly Base Rate	\$31.6867	\$33.2388	\$34.8793	\$36.5870	\$38.3830
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$32.9167	\$34.5288	\$36.2293	\$38.0070	\$39.8730
	Bi-Weekly Rate	\$2,633.34	\$2,762.30	\$2,898.34	\$3,040.56	\$3,189.84
1460 Sr Legal Stenographer	Hourly Base Rate	\$31.6344	\$33.1948	\$34.8519	\$36.5857	\$38.4160
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$32.8644	\$34.4848	\$36.2019	\$38.0057	\$39.9060
	Bi-Weekly Rate	\$2,629.15	\$2,758.78	\$2,896.15	\$3,040.46	\$3,192.48
1486 Education Credential Tech	Hourly Base Rate	\$28.4077	\$29.7839	\$31.2656	\$32.8109	\$34.4195
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$29.5077	\$30.9339	\$32.4756	\$34.0809	\$35.7495
	Bi-Weekly Rate	\$2,360.62	\$2,474.71	\$2,598.05	\$2,726.47	\$2,859.96
1630 Account Clerk	Hourly Base Rate	\$23.1050	\$24.2361	\$25.4334	\$26.6752	\$27.9611
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.03	\$1.08
	Hourly Rate	\$24.0050	\$25.1761	\$26.4234	\$27.7052	\$29.0411
	Bi-Weekly Rate	\$1,920.40	\$2,014.09	\$2,113.87	\$2,216.42	\$2,323.29
1632 Senior Account Clerk	Hourly Base Rate	\$26.6752	\$27.9611	\$29.3360	\$30.7771	\$32.3075
	Prop G Add-on	\$1.03	\$1.08	\$1.14	\$1.19	\$1.25
	Hourly Rate	\$27.7052	\$29.0411	\$30.4760	\$31.9671	\$33.5575
	Bi-Weekly Rate	\$2,216.42	\$2,323.29	\$2,438.08	\$2,557.37	\$2,684.60
1634 Principal Account Clerk	Hourly Base Rate	\$28.0088	\$29.3588	\$30.8027	\$32.3158	\$33.9225
	Prop G Add-on	\$1.09	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.0988	\$30.4988	\$31.9927	\$33.5658	\$35.2325
	Bi-Weekly Rate	\$2,327.90	\$2,439.90	\$2,559.42	\$2,685.26	\$2,818.60

Classification		Step				
		1	2	3	4	5
1706 Telephone Operator	Hourly Base Rate	\$18.5752	\$19.4976	\$20.4562	\$22.5637	\$22.4819
	Prop G Add-on	\$0.72	\$0.76	\$0.79	\$0.87	\$0.87
	Hourly Rate	\$19.2952	\$20.2576	\$21.2462	\$23.4337	\$23.3519
	Bi-Weekly Rate	\$1,543.62	\$1,620.61	\$1,699.70	\$1,874.70	\$1,868.15
1708 Sr. Telephone Operator	Hourly Base Rate	\$18.4430	\$19.3237	\$20.2695	\$21.2642	\$22.3079
	Prop G Add-on	\$0.71	\$0.75	\$0.79	\$0.82	\$0.86
	Hourly Rate	\$19.1530	\$20.0737	\$21.0595	\$22.0842	\$23.1679
	Bi-Weekly Rate	\$1,532.24	\$1,605.90	\$1,684.76	\$1,766.74	\$1,853.43
1720 Data Entry Operator	Hourly Base Rate	\$15.7151	\$16.5007	\$17.3036	\$18.1405	\$19.0287
	Prop G Add-on	\$0.61	\$0.64	\$0.67	\$0.70	\$0.74
	Hourly Rate	\$16.3251	\$17.1407	\$17.9736	\$18.8405	\$19.7687
	Bi-Weekly Rate	\$1,306.01	\$1,371.26	\$1,437.89	\$1,507.24	\$1,581.50
1721 Sr. Data Entry Operator	Hourly Base Rate	\$17.9214	\$18.7856	\$19.6987	\$20.6607	\$21.6718
	Prop G Add-on	\$0.69	\$0.73	\$0.76	\$0.80	\$0.84
	Hourly Rate	\$18.6114	\$19.5156	\$20.4587	\$21.4607	\$22.5118
	Bi-Weekly Rate	\$1,488.91	\$1,561.25	\$1,636.70	\$1,716.86	\$1,800.94
1760 Offset Machine Operator	Hourly Base Rate	\$27.3180	\$28.6840	\$30.1182	\$31.6237	\$33.2053
	Prop G Add-on	\$1.06	\$1.11	\$1.17	\$1.23	\$1.29
	Hourly Rate	\$28.3780	\$29.7940	\$31.2882	\$32.8537	\$34.4953
	Bi-Weekly Rate	\$2,270.24	\$2,383.52	\$2,503.06	\$2,628.30	\$2,759.62
1762 Sr. Offset Machine Op	Hourly Base Rate	\$19.7966	\$20.7587	\$21.7860	\$22.8459	\$23.9713
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$20.5666	\$21.5587	\$22.6260	\$23.7359	\$24.9013
	Bi-Weekly Rate	\$1,645.33	\$1,724.70	\$1,810.08	\$1,898.87	\$1,992.10
1764 Mail/Reproduction Supr	Hourly Base Rate	\$32.4593	\$34.0829	\$35.7867	\$37.5760	\$39.4552
	Prop G Add-on	\$1.26	\$1.32	\$1.39	\$1.46	\$1.53
	Hourly Rate	\$33.7193	\$35.4029	\$37.1767	\$39.0360	\$40.9852
	Bi-Weekly Rate	\$2,697.54	\$2,832.23	\$2,974.14	\$3,122.88	\$3,278.82
1802 Research Assistant	Hourly Base Rate	\$29.6565	\$31.1176	\$32.6626	\$34.2502	\$35.9436
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$30.8065	\$32.3276	\$33.9326	\$35.5802	\$37.3336
	Bi-Weekly Rate	\$2,464.52	\$2,586.21	\$2,714.61	\$2,846.42	\$2,986.69
1804 Statistician	Hourly Base Rate	\$32.4932	\$34.1022	\$35.7744	\$37.5314	\$39.4153
	Prop G Add-on	\$1.26	\$1.32	\$1.39	\$1.45	\$1.53
	Hourly Rate	\$33.7532	\$35.4222	\$37.1644	\$38.9814	\$40.9453
	Bi-Weekly Rate	\$2,700.26	\$2,833.78	\$2,973.15	\$3,118.51	\$3,275.62

Classification		Step				
		1	2	3	4	5
1820 Jr. Admin. Analyst	Hourly Base Rate	\$27.3281	\$28.6829	\$30.0800	\$31.5619	\$33.1284
	Prop G Add-on	\$1.06	\$1.11	\$1.17	\$1.22	\$1.28
	Hourly Rate	\$28.3881	\$29.7929	\$31.2500	\$32.7819	\$34.4084
	Bi-Weekly Rate	\$2,271.05	\$2,383.43	\$2,500.00	\$2,622.55	\$2,752.67
1822 Administrative Analyst	Hourly Base Rate	\$35.4361	\$37.1714	\$39.0342	\$40.9819	\$43.0350
	Prop G Add-on	\$1.37	\$1.44	\$1.51	\$1.59	\$1.67
	Hourly Rate	\$36.8061	\$38.6114	\$40.5442	\$42.5719	\$44.7050
	Bi-Weekly Rate	\$2,944.49	\$3,088.91	\$3,243.54	\$3,405.75	\$3,576.40
1823 Sr. Admin Analyst	Hourly Base Rate	\$41.3840	\$43.4585	\$45.6387	\$47.9251	\$50.3169
	Prop G Add-on	\$1.60	\$1.68	\$1.77	\$1.86	\$1.95
	Hourly Rate	\$42.9840	\$45.1385	\$47.4087	\$49.7851	\$52.2669
	Bi-Weekly Rate	\$3,438.72	\$3,611.08	\$3,792.70	\$3,982.81	\$4,181.35
1840 Jr. Management Asst	Hourly Base Rate	\$28.2807	\$29.6565	\$31.1176	\$32.6626	\$34.2502
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$29.3807	\$30.8065	\$32.3276	\$33.9326	\$35.5802
	Bi-Weekly Rate	\$2,350.46	\$2,464.52	\$2,586.21	\$2,714.61	\$2,846.42
1842 Management Assistant	Hourly Base Rate	\$32.0277	\$33.6155	\$35.2665	\$37.0023	\$38.8441
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.51
	Hourly Rate	\$33.2677	\$34.9155	\$36.6365	\$38.4323	\$40.3541
	Bi-Weekly Rate	\$2,661.42	\$2,793.24	\$2,930.92	\$3,074.58	\$3,228.33
1844 Sr. Management Asst	Hourly Base Rate	\$35.6818	\$37.5072	\$39.3300	\$41.2315	\$43.3523
	Prop G Add-on	\$1.38	\$1.45	\$1.52	\$1.60	\$1.68
	Hourly Rate	\$37.0618	\$38.9572	\$40.8500	\$42.8315	\$45.0323
	Bi-Weekly Rate	\$2,964.94	\$3,116.58	\$3,268.00	\$3,426.52	\$3,602.58
1853 Control Clerk EDP	Hourly Base Rate	\$23.5484	\$24.7016	\$25.9214	\$27.1849	\$28.4932
	Prop G Add-on	\$0.91	\$0.96	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$24.4584	\$25.6616	\$26.9214	\$28.2349	\$29.5932
	Bi-Weekly Rate	\$1,956.67	\$2,052.93	\$2,153.71	\$2,258.79	\$2,367.46
1930 Warehouse Worker	Hourly Base Rate	\$24.5127	\$25.6983	\$26.9473	\$28.2807	\$29.6565
	Prop G Add-on	\$0.95	\$1.00	\$1.04	\$1.10	\$1.15
	Hourly Rate	\$25.4627	\$26.6983	\$27.9873	\$29.3807	\$30.8065
	Bi-Weekly Rate	\$2,037.02	\$2,135.86	\$2,238.98	\$2,350.46	\$2,464.52
1939 School Warehouse Supr	Hourly Base Rate	\$31.2669	\$32.8109	\$34.4195	\$36.1132	\$37.9126
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$32.4769	\$34.0809	\$35.7495	\$37.5132	\$39.3826
	Bi-Weekly Rate	\$2,598.15	\$2,726.47	\$2,859.96	\$3,001.06	\$3,150.61

Classification		Step				
		1	2	3	4	5
1950 Assistant Purchaser	Hourly Base Rate	\$26.3403	\$27.6267	\$28.9972	\$30.4315	\$31.9079
	Prop G Add-on	\$1.02	\$1.07	\$1.12	\$1.18	\$1.24
	Hourly Rate	\$27.3603	\$28.6967	\$30.1172	\$31.6115	\$33.1479
	Bi-Weekly Rate	\$2,188.82	\$2,295.74	\$2,409.38	\$2,528.92	\$2,651.83
2302 Nursing Assistant	Hourly Base Rate	\$27.9611	\$29.3360	\$30.7771	\$32.3075	\$33.8815
	Prop G Add-on	\$1.08	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.0411	\$30.4760	\$31.9671	\$33.5575	\$35.1915
	Bi-Weekly Rate	\$2,323.29	\$2,438.08	\$2,557.37	\$2,684.60	\$2,815.32
2585 Health Worker I	Hourly Base Rate	\$24.6290	\$25.8168	\$27.0719	\$28.3940	\$29.7833
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$25.5790	\$26.8168	\$28.1219	\$29.4940	\$30.9333
	Bi-Weekly Rate	\$2,046.32	\$2,145.34	\$2,249.75	\$2,359.52	\$2,474.66
2586 Health Worker II	Hourly Base Rate	\$24.3692	\$25.5443	\$26.7859	\$28.0940	\$29.4690
	Prop G Add-on	\$0.94	\$0.99	\$1.04	\$1.09	\$1.14
	Hourly Rate	\$25.3092	\$26.5343	\$27.8259	\$29.1840	\$30.6090
	Bi-Weekly Rate	\$2,024.74	\$2,122.74	\$2,226.07	\$2,334.72	\$2,448.72
2587 Health Worker III	Hourly Base Rate	\$27.9611	\$29.3360	\$30.7771	\$32.3075	\$33.8815
	Prop G Add-on	\$1.08	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.0411	\$30.4760	\$31.9671	\$33.5575	\$35.1915
	Bi-Weekly Rate	\$2,323.29	\$2,438.08	\$2,557.37	\$2,684.60	\$2,815.32
2630 School Lunchroom Cook	Hourly Base Rate	\$22.5729	\$23.6592	\$24.8348	\$26.0320	\$27.3182
	Prop G Add-on	\$0.87	\$0.92	\$0.96	\$1.01	\$1.06
	Hourly Rate	\$23.4429	\$24.5792	\$25.7948	\$27.0420	\$28.3782
	Bi-Weekly Rate	\$1,875.43	\$1,966.34	\$2,063.58	\$2,163.36	\$2,270.26
2632 Cook Manager Elementary	Hourly Base Rate	\$18.1405	\$19.0287	\$19.9683	\$20.9418	\$21.9497
	Prop G Add-on	\$0.70	\$0.74	\$0.77	\$0.81	\$0.85
	Hourly Rate	\$18.8405	\$19.7687	\$20.7383	\$21.7518	\$22.7997
	Bi-Weekly Rate	\$1,507.24	\$1,581.50	\$1,659.06	\$1,740.14	\$1,823.98
2634 Cook Manager Secondary	Hourly Base Rate	\$27.1849	\$28.4932	\$29.9124	\$31.3535	\$32.9059
	Prop G Add-on	\$1.05	\$1.10	\$1.16	\$1.21	\$1.28
	Hourly Rate	\$28.2349	\$29.5932	\$31.0724	\$32.5635	\$34.1859
	Bi-Weekly Rate	\$2,258.79	\$2,367.46	\$2,485.79	\$2,605.08	\$2,734.87
2650 Cook Assistant	Hourly Base Rate	\$23.6340	\$24.8170	\$26.0520	\$27.3520	\$28.7170
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$24.5540	\$25.7770	\$27.0620	\$28.4120	\$29.8270
	Bi-Weekly Rate	\$1,964.32	\$2,062.16	\$2,164.96	\$2,272.96	\$2,386.16

Classification		Step				
		1	2	3	4	5
2656 Chef - SFUSD	Hourly Base Rate	\$30.4605	\$31.9793	\$33.5821	\$35.2533	\$37.0251
	Prop G Add-on	\$1.18	\$1.24	\$1.30	\$1.37	\$1.43
	Hourly Rate	\$31.6405	\$33.2193	\$34.8821	\$36.6233	\$38.4551
	Bi-Weekly Rate	\$2,531.24	\$2,657.54	\$2,790.57	\$2,929.86	\$3,076.41
2672 CC Asst House Parent	Hourly Base Rate	\$22.0407	\$23.1050	\$24.2361	\$25.4334	\$26.6752
	Prop G Add-on	\$0.85	\$0.90	\$0.94	\$0.99	\$1.03
	Hourly Rate	\$22.8907	\$24.0050	\$25.1761	\$26.4234	\$27.7052
	Bi-Weekly Rate	\$1,831.26	\$1,920.40	\$2,014.09	\$2,113.87	\$2,216.42
2674 Children's Ctr House Parent	Hourly Base Rate	\$23.6592	\$24.8348	\$26.0320	\$27.3182	\$28.6265
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$24.5792	\$25.7948	\$27.0420	\$28.3782	\$29.7365
	Bi-Weekly Rate	\$1,966.34	\$2,063.58	\$2,163.36	\$2,270.26	\$2,378.92
2708 Custodian	Hourly Base Rate	\$22.4621	\$23.5484	\$24.7016	\$25.9214	\$27.1849
	Prop G Add-on	\$0.87	\$0.91	\$0.96	\$1.00	\$1.05
	Hourly Rate	\$23.3321	\$24.4584	\$25.6616	\$26.9214	\$28.2349
	Bi-Weekly Rate	\$1,866.57	\$1,956.67	\$2,052.93	\$2,153.71	\$2,258.79
2716 Custodial Asst Supervisor	Hourly Base Rate	\$24.7016	\$25.9214	\$27.1849	\$28.4932	\$29.9124
	Prop G Add-on	\$0.96	\$1.00	\$1.05	\$1.10	\$1.16
	Hourly Rate	\$25.6616	\$26.9214	\$28.2349	\$29.5932	\$31.0724
	Bi-Weekly Rate	\$2,052.93	\$2,153.71	\$2,258.79	\$2,367.46	\$2,485.79
2727 School Custodian Supr I	Hourly Base Rate	\$27.1849	\$28.4932	\$29.9124	\$31.3535	\$32.9059
	Prop G Add-on	\$1.05	\$1.10	\$1.16	\$1.21	\$1.28
	Hourly Rate	\$28.2349	\$29.5932	\$31.0724	\$32.5635	\$34.1859
	Bi-Weekly Rate	\$2,258.79	\$2,367.46	\$2,485.79	\$2,605.08	\$2,734.87
2730 School Custodial Serv Supr I	Hourly Base Rate	\$29.9034	\$31.3426	\$32.9036	\$34.4889	\$36.1966
	Prop G Add-on	\$1.16	\$1.21	\$1.28	\$1.34	\$1.40
	Hourly Rate	\$31.0634	\$32.5526	\$34.1836	\$35.8289	\$37.5966
	Bi-Weekly Rate	\$2,485.07	\$2,604.21	\$2,734.69	\$2,866.31	\$3,007.73
2732 Custodial Supvr II	Hourly Base Rate	\$23.1720	\$24.3135	\$25.5202	\$26.7758	\$28.0967
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.04	\$1.09
	Hourly Rate	\$24.0720	\$25.2535	\$26.5102	\$27.8158	\$29.1867
	Bi-Weekly Rate	\$1,925.76	\$2,020.28	\$2,120.82	\$2,225.26	\$2,334.94
2977 Ed Integration Specialists	Hourly Base Rate	\$38.2422	\$40.1587	\$42.1624	\$44.1320	\$46.4965
	Prop G Add-on	\$1.48	\$1.56	\$1.63	\$1.71	\$1.80
	Hourly Rate	\$39.7222	\$41.7187	\$43.7924	\$45.8420	\$48.2965
	Bi-Weekly Rate	\$3,177.78	\$3,337.50	\$3,503.39	\$3,667.36	\$3,863.72

Classification		Step				
		1	2	3	4	5
3535 Radio Announcer Operator	Hourly Base Rate	\$29.1062	\$30.5459	\$32.0277	\$33.6155	\$35.2665
	Prop G Add-on	\$1.13	\$1.18	\$1.24	\$1.30	\$1.37
	Hourly Rate	\$30.2362	\$31.7259	\$33.2677	\$34.9155	\$36.6365
	Bi-Weekly Rate	\$2,418.90	\$2,538.07	\$2,661.42	\$2,793.24	\$2,930.92
3616 Library Tech Asst I	Hourly Base Rate	\$28.9149	\$30.3340	\$31.8415	\$33.3936	\$35.0345
	Prop G Add-on	\$1.12	\$1.18	\$1.23	\$1.29	\$1.36
	Hourly Rate	\$30.0349	\$31.5140	\$33.0715	\$34.6836	\$36.3945
	Bi-Weekly Rate	\$2,402.79	\$2,521.12	\$2,645.72	\$2,774.69	\$2,911.56
3618 Library Tech Asst II	Hourly Base Rate	\$24.0854	\$25.2756	\$26.5150	\$27.8196	\$29.2057
	Prop G Add-on	\$0.93	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.0154	\$26.2556	\$27.5450	\$28.8996	\$30.3357
	Bi-Weekly Rate	\$2,001.23	\$2,100.45	\$2,203.60	\$2,311.97	\$2,426.86
5295 School Facilities Planner	Hourly Base Rate	\$41.1279	\$43.1786	\$45.3439	\$47.6080	\$49.9866
	Prop G Add-on	\$1.59	\$1.67	\$1.76	\$1.84	\$1.94
	Hourly Rate	\$42.7179	\$44.8486	\$47.1039	\$49.4480	\$51.9266
	Bi-Weekly Rate	\$3,417.43	\$3,587.89	\$3,768.31	\$3,955.84	\$4,154.13
7218 Asbestos Worker II	Hourly Base Rate	\$39.3968	\$41.3020	\$43.3363	\$45.4353	\$47.6960
	Prop G Add-on	\$1.53	\$1.60	\$1.68	\$1.76	\$1.85
	Hourly Rate	\$40.9268	\$42.9020	\$45.0163	\$47.1953	\$49.5460
	Bi-Weekly Rate	\$3,274.14	\$3,432.16	\$3,601.30	\$3,775.62	\$3,963.68
7302 Audio Visual Equip. Tech	Hourly Base Rate	\$19.8945	\$20.8566	\$21.8838	\$22.9439	\$24.0854
	Prop G Add-on	\$0.77	\$0.81	\$0.85	\$0.89	\$0.93
	Hourly Rate	\$20.6645	\$21.6666	\$22.7338	\$23.8339	\$25.0154
	Bi-Weekly Rate	\$1,653.16	\$1,733.33	\$1,818.70	\$1,906.71	\$2,001.23
7304 Comp Repair & Maint Tech	Hourly Base Rate	\$24.7864	\$26.0259	\$27.2978	\$28.6347	\$30.0698
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$25.7464	\$27.0359	\$28.3578	\$29.7447	\$31.2398
	Bi-Weekly Rate	\$2,059.71	\$2,162.87	\$2,268.62	\$2,379.58	\$2,499.18
7359 Piano Tuner	Hourly Base Rate	\$29.4690	\$30.9102	\$32.4404	\$34.0367	\$35.7220
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$30.6090	\$32.1102	\$33.7004	\$35.3567	\$37.1020
	Bi-Weekly Rate	\$2,448.72	\$2,568.82	\$2,696.03	\$2,828.54	\$2,968.16
7383 Sewing Mach Repairer	Hourly Base Rate	\$23.0429	\$24.1531	\$25.3489	\$26.6234	\$27.9111
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$23.9329	\$25.0931	\$26.3289	\$27.6534	\$28.9911
	Bi-Weekly Rate	\$1,914.63	\$2,007.45	\$2,106.31	\$2,212.27	\$2,319.29



Classification		Step				
		1	2	3	4	5
7384 Typewriter Repairer	Hourly Base Rate	\$20.9522	\$21.9981	\$23.0579	\$24.1993	\$25.4061
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$21.7622	\$22.8481	\$23.9479	\$25.1393	\$26.3861
	Bi-Weekly Rate	\$1,740.98	\$1,827.85	\$1,915.83	\$2,011.14	\$2,110.89
7385 Sr. Typewriter Repairer	Hourly Base Rate	\$23.0429	\$24.1531	\$25.3489	\$26.6130	\$27.9111
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$23.9329	\$25.0931	\$26.3289	\$27.6430	\$28.9911
	Bi-Weekly Rate	\$1,914.63	\$2,007.45	\$2,106.31	\$2,211.44	\$2,319.29
7392 Window Cleaner	Hourly Base Rate	\$30.3340	\$31.8415	\$33.3936	\$35.0345	\$36.7640
	Prop G Add-on	\$1.18	\$1.23	\$1.29	\$1.36	\$1.42
	Hourly Rate	\$31.5140	\$33.0715	\$34.6836	\$36.3945	\$38.1840
	Bi-Weekly Rate	\$2,521.12	\$2,645.72	\$2,774.69	\$2,911.56	\$3,054.72
7450 Shade & Drapery Worker	Hourly Base Rate	\$25.6420	\$26.8820	\$28.1888	\$29.5836	\$31.0228
	Prop G Add-on	\$0.99	\$1.04	\$1.09	\$1.15	\$1.20
	Hourly Rate	\$26.6320	\$27.9220	\$29.2788	\$30.7336	\$32.2228
	Bi-Weekly Rate	\$2,130.56	\$2,233.76	\$2,342.30	\$2,458.69	\$2,577.82
7451 Sr. Shade & Drapery Worker	Hourly Base Rate	\$25.64	\$26.88	\$28.19	\$29.58	\$31.02
	Prop G Add-on	\$0.99	\$1.04	\$1.09	\$1.15	\$1.20
	Hourly Rate	\$26.6320	\$27.9220	\$29.2788	\$30.7336	\$32.2228
	Bi-Weekly Rate	\$2,130.56	\$2,233.76	\$2,342.30	\$2,458.69	\$2,577.82
7515 Asbestos Worker I	Hourly Base Rate	\$26.3414	\$26.3414	\$26.3414	\$26.3414	\$26.3414
	Prop G Add-on	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
	Hourly Rate	\$27.3614	\$27.3614	\$27.3614	\$27.3614	\$27.3614
	Bi-Weekly Rate	\$2,188.91	\$2,188.91	\$2,188.91	\$2,188.91	\$2,188.91
9176 School Trans Scheduler	Hourly Base Rate	\$28.8313	\$30.2493	\$31.7313	\$33.2979	\$34.9277
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$29.9513	\$31.4193	\$32.9613	\$34.5879	\$36.2777
	Bi-Weekly Rate	\$2,396.10	\$2,513.54	\$2,636.90	\$2,767.03	\$2,902.22

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Base Rate	\$17.7637	\$18.6454	\$19.5445	\$20.5108	\$21.5084	\$22.5729	\$23.6592	\$24.8348
	Prop G Add-on	\$0.69	\$0.72	\$0.76	\$0.79	\$0.83	\$0.87	\$0.92	\$0.96
	Hourly Rate	\$18.4537	\$19.3654	\$20.3045	\$21.3008	\$22.3384	\$23.4429	\$24.5792	\$25.7948
	Bi-Weekly Rate	\$1,476.30	\$1,549.23	\$1,624.36	\$1,704.06	\$1,787.07	\$1,875.43	\$1,966.34	\$2,063.58
2616 Lead SNS Worker Elementary/ Secondary	Hourly Base Rate	\$21.5363	\$22.5839	\$23.7016	\$24.8424	\$26.0763			
	Prop G Add-on	\$0.83	\$0.88	\$0.92	\$0.96	\$1.01			
	Hourly Rate	\$22.3663	\$23.4639	\$24.6216	\$25.8024	\$27.0863			
	Bi-Weekly Rate	\$1,789.30	\$1,877.11	\$1,969.73	\$2,064.19	\$2,166.90			

**Appendix A2B – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2018 – 4%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Base Rate	\$25.3663	\$26.6134	\$27.8844	\$29.2486	\$30.6843
	Prop G Add-on	\$0.98	\$1.03	\$1.08	\$1.13	\$1.19
	Hourly Rate	\$26.3463	\$27.6434	\$28.9644	\$30.3786	\$31.8743
	Bi-Weekly Rate	\$2,107.70	\$2,211.47	\$2,317.15	\$2,430.29	\$2,549.94
1203 Personnel Technician	Hourly Base Rate	\$31.2090	\$32.7695	\$34.4080	\$36.1284	\$37.9347
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$32.4190	\$34.0395	\$35.7380	\$37.5284	\$39.4047
	Bi-Weekly Rate	\$2,593.52	\$2,723.16	\$2,859.04	\$3,002.27	\$3,152.38
1204 Senior Personnel Clerk	Hourly Base Rate	\$29.3902	\$30.8253	\$32.3549	\$33.9552	\$35.6020
	Prop G Add-on	\$1.14	\$1.19	\$1.25	\$1.32	\$1.38
	Hourly Rate	\$30.5302	\$32.0153	\$33.6049	\$35.2752	\$36.9820
	Bi-Weekly Rate	\$2,442.42	\$2,561.22	\$2,688.39	\$2,822.02	\$2,958.56
1220 Payroll Clerk	Hourly Base Rate	\$29.2486	\$30.6843	\$32.1904	\$33.7903	\$35.4374
	Prop G Add-on	\$1.13	\$1.19	\$1.25	\$1.31	\$1.37
	Hourly Rate	\$30.3786	\$31.8743	\$33.4404	\$35.1003	\$36.8074
	Bi-Weekly Rate	\$2,430.29	\$2,549.94	\$2,675.23	\$2,808.02	\$2,944.59
1222 Sr Payroll/Personnel Clerk	Hourly Base Rate	\$32.0494	\$33.6256	\$35.2731	\$37.0140	\$38.8261
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.50
	Hourly Rate	\$33.2894	\$34.9256	\$36.6431	\$38.4440	\$40.3261
	Bi-Weekly Rate	\$2,663.15	\$2,794.05	\$2,931.45	\$3,075.52	\$3,226.09
1402 Junior Clerk	Hourly Base Rate	\$20.7538	\$21.7660	\$22.8247	\$23.9544	\$25.1073
	Prop G Add-on	\$0.80	\$0.84	\$0.88	\$0.93	\$0.97
	Hourly Rate	\$21.5538	\$22.6060	\$23.7047	\$24.8844	\$26.0773
	Bi-Weekly Rate	\$1,724.30	\$1,808.48	\$1,896.38	\$1,990.75	\$2,086.18
1404 Clerk	Hourly Base Rate	\$22.8247	\$23.9544	\$25.1073	\$26.3547	\$27.6254
	Prop G Add-on	\$0.88	\$0.93	\$0.97	\$1.02	\$1.07
	Hourly Rate	\$23.7047	\$24.8844	\$26.0773	\$27.3747	\$28.6954
	Bi-Weekly Rate	\$1,896.38	\$1,990.75	\$2,086.18	\$2,189.98	\$2,295.63
1406 Senior Clerk	Hourly Base Rate	\$23.6320	\$24.8000	\$26.0131	\$27.2711	\$28.5966
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$24.5520	\$25.7600	\$27.0231	\$28.3311	\$29.7066
	Bi-Weekly Rate	\$1,964.16	\$2,060.80	\$2,161.85	\$2,266.49	\$2,376.53
1408 Principal Clerk	Hourly Base Rate	\$31.2725	\$32.8019	\$34.4259	\$36.1197	\$37.9083
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$32.4825	\$34.0719	\$35.7559	\$37.5197	\$39.3783
	Bi-Weekly Rate	\$2,598.60	\$2,725.75	\$2,860.47	\$3,001.58	\$3,150.26

Classification		Step				
		1	2	3	4	5
1410 Clerk	Hourly Base Rate	\$35.4114	\$37.1536	\$39.0047	\$40.9649	\$43.0118
	Prop G Add-on	\$1.37	\$1.44	\$1.51	\$1.59	\$1.67
	Hourly Rate	\$36.7814	\$38.5936	\$40.5147	\$42.5549	\$44.6818
	Bi-Weekly Rate	\$2,942.51	\$3,087.49	\$3,241.18	\$3,404.39	\$3,574.54
1422 Junior Clerk Typist	Hourly Base Rate	\$18.4050	\$19.2930	\$20.2414	\$21.2304	\$22.2799
	Prop G Add-on	\$0.71	\$0.75	\$0.78	\$0.82	\$0.86
	Hourly Rate	\$19.1150	\$20.0430	\$21.0214	\$22.0504	\$23.1399
	Bi-Weekly Rate	\$1,529.20	\$1,603.44	\$1,681.71	\$1,764.03	\$1,851.19
1424 Clerk Typist	Hourly Base Rate	\$23.7187	\$24.8723	\$26.0959	\$27.3664	\$28.7076
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$24.6387	\$25.8323	\$27.1059	\$28.4264	\$29.8176
	Bi-Weekly Rate	\$1,971.10	\$2,066.58	\$2,168.47	\$2,274.11	\$2,385.41
1426 Senior Clerk Typist	Hourly Base Rate	\$25.9783	\$27.2488	\$28.5664	\$29.9548	\$31.4372
	Prop G Add-on	\$1.01	\$1.06	\$1.11	\$1.16	\$1.22
	Hourly Rate	\$26.9883	\$28.3088	\$29.6764	\$31.1148	\$32.6572
	Bi-Weekly Rate	\$2,159.06	\$2,264.70	\$2,374.11	\$2,489.18	\$2,612.58
1430 Transcriber Typist	Hourly Base Rate	\$22.0254	\$23.0611	\$24.1788	\$25.3536	\$26.6060
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$22.8754	\$23.9511	\$25.1188	\$26.3336	\$27.6360
	Bi-Weekly Rate	\$1,830.03	\$1,916.09	\$2,009.50	\$2,106.69	\$2,210.88
1432 Sr. Transcriber Typist	Hourly Base Rate	\$24.1381	\$25.3053	\$26.5516	\$27.8378	\$29.2228
	Prop G Add-on	\$0.94	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.0781	\$26.2853	\$27.5816	\$28.9178	\$30.3528
	Bi-Weekly Rate	\$2,006.25	\$2,102.82	\$2,206.53	\$2,313.42	\$2,428.22
1436 Brailist	Hourly Base Rate	\$24.8723	\$26.0959	\$30.4864	\$28.7076	\$30.0959
	Prop G Add-on	\$0.96	\$1.01	\$1.18	\$1.11	\$1.17
	Hourly Rate	\$25.8323	\$27.1059	\$31.6664	\$29.8176	\$31.2659
	Bi-Weekly Rate	\$2,066.58	\$2,168.47	\$2,533.31	\$2,385.41	\$2,501.27
1444 Secretary I	Hourly Base Rate	\$20.9614	\$21.9824	\$23.0611	\$24.1788	\$25.3536
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$21.7714	\$22.8324	\$23.9511	\$25.1188	\$26.3336
	Bi-Weekly Rate	\$1,741.71	\$1,826.59	\$1,916.09	\$2,009.50	\$2,106.69
1446 Secretary II	Hourly Base Rate	\$28.7076	\$30.0959	\$31.5781	\$33.1079	\$34.7552
	Prop G Add-on	\$1.11	\$1.17	\$1.22	\$1.28	\$1.35
	Hourly Rate	\$29.8176	\$31.2659	\$32.7981	\$34.3879	\$36.1052
	Bi-Weekly Rate	\$2,385.41	\$2,501.27	\$2,623.85	\$2,751.03	\$2,888.42

Classification		Step				
		1	2	3	4	5
1450 Executive Secretary I	Hourly Base Rate	\$31.2731	\$32.8019	\$34.4259	\$36.1197	\$37.8802
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$32.4831	\$34.0719	\$35.7559	\$37.5197	\$39.3502
	Bi-Weekly Rate	\$2,598.65	\$2,725.75	\$2,860.47	\$3,001.58	\$3,148.02
1452 Executive Secretary II	Hourly Base Rate	\$33.9880	\$35.6726	\$37.4243	\$39.2668	\$41.2209
	Prop G Add-on	\$1.32	\$1.38	\$1.45	\$1.52	\$1.60
	Hourly Rate	\$35.3080	\$37.0526	\$38.8743	\$40.7868	\$42.8209
	Bi-Weekly Rate	\$2,824.64	\$2,964.21	\$3,109.94	\$3,262.94	\$3,425.67
1458 Legal Secretary I	Hourly Base Rate	\$33.6257	\$35.2731	\$37.0140	\$38.8261	\$40.7320
	Prop G Add-on	\$1.30	\$1.37	\$1.43	\$1.50	\$1.58
	Hourly Rate	\$34.9257	\$36.6431	\$38.4440	\$40.3261	\$42.3120
	Bi-Weekly Rate	\$2,794.06	\$2,931.45	\$3,075.52	\$3,226.09	\$3,384.96
1460 Sr Legal Stenographer	Hourly Base Rate	\$31.6344	\$33.1948	\$34.8519	\$36.5857	\$38.4160
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$32.8644	\$34.4848	\$36.2019	\$38.0057	\$39.9060
	Bi-Weekly Rate	\$2,629.15	\$2,758.78	\$2,896.15	\$3,040.46	\$3,192.48
1486 Education Credential Tech	Hourly Base Rate	\$30.1464	\$31.6067	\$33.1788	\$34.8191	\$36.5262
	Prop G Add-on	\$1.17	\$1.22	\$1.29	\$1.35	\$1.42
	Hourly Rate	\$31.3164	\$32.8267	\$34.4688	\$36.1691	\$37.9462
	Bi-Weekly Rate	\$2,505.31	\$2,626.14	\$2,757.50	\$2,893.53	\$3,035.70
1630 Account Clerk	Hourly Base Rate	\$24.5191	\$25.7190	\$26.9899	\$28.3078	\$29.6722
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$25.4691	\$26.7190	\$28.0399	\$29.4078	\$30.8222
	Bi-Weekly Rate	\$2,037.53	\$2,137.52	\$2,243.19	\$2,352.62	\$2,465.78
1632 Senior Account Clerk	Hourly Base Rate	\$28.31	\$29.67	\$31.13	\$32.66	\$34.28
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$29.4078	\$30.8222	\$32.3412	\$33.9305	\$35.6146
	Bi-Weekly Rate	\$2,352.62	\$2,465.78	\$2,587.30	\$2,714.44	\$2,849.17
1634 Principal Account Clerk	Hourly Base Rate	\$29.7228	\$31.1555	\$32.6878	\$34.2934	\$35.9986
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$30.8728	\$32.3655	\$33.9578	\$35.6234	\$37.3886
	Bi-Weekly Rate	\$2,469.82	\$2,589.24	\$2,716.62	\$2,849.87	\$2,991.09
1706 Telephone Operator	Hourly Base Rate	\$19.7891	\$20.7686	\$21.7897	\$22.8792	\$24.0232
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$20.5591	\$21.5686	\$22.6297	\$23.7692	\$24.9532
	Bi-Weekly Rate	\$1,644.73	\$1,725.49	\$1,810.38	\$1,901.54	\$1,996.26

Classification		Step				
		1	2	3	4	5
1708 Sr. Telephone Operator	Hourly Base Rate	\$18.4430	\$19.3237	\$20.2695	\$21.2642	\$22.3079
	Prop G Add-on	\$0.71	\$0.75	\$0.79	\$0.82	\$0.86
	Hourly Rate	\$19.1530	\$20.0737	\$21.0595	\$22.0842	\$23.1679
	Bi-Weekly Rate	\$1,532.24	\$1,605.90	\$1,684.76	\$1,766.74	\$1,853.43
1720 Data Entry Operator	Hourly Base Rate	\$15.7151	\$16.5007	\$17.3036	\$18.1405	\$19.0287
	Prop G Add-on	\$0.61	\$0.64	\$0.67	\$0.70	\$0.74
	Hourly Rate	\$16.3251	\$17.1407	\$17.9736	\$18.8405	\$19.7687
	Bi-Weekly Rate	\$1,306.01	\$1,371.26	\$1,437.89	\$1,507.24	\$1,581.50
1721 Sr. Data Entry Operator	Hourly Base Rate	\$17.9214	\$18.7856	\$19.6987	\$20.6607	\$21.6718
	Prop G Add-on	\$0.69	\$0.73	\$0.76	\$0.80	\$0.84
	Hourly Rate	\$18.6114	\$19.5156	\$20.4587	\$21.4607	\$22.5118
	Bi-Weekly Rate	\$1,488.91	\$1,561.25	\$1,636.70	\$1,716.86	\$1,800.94
1760 Offset Machine Operator	Hourly Base Rate	\$28.9897	\$30.4396	\$31.9615	\$33.5591	\$35.2373
	Prop G Add-on	\$1.12	\$1.18	\$1.24	\$1.30	\$1.37
	Hourly Rate	\$30.1097	\$31.6196	\$33.2015	\$34.8591	\$36.6073
	Bi-Weekly Rate	\$2,408.78	\$2,529.57	\$2,656.12	\$2,788.73	\$2,928.58
1762 Sr. Offset Machine Op	Hourly Base Rate	\$19.7966	\$20.7587	\$21.7860	\$22.8459	\$23.9713
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$20.5666	\$21.5587	\$22.6260	\$23.7359	\$24.9013
	Bi-Weekly Rate	\$1,645.33	\$1,724.70	\$1,810.08	\$1,898.87	\$1,992.10
1764 Mail/Reproduction Supr	Hourly Base Rate	\$34.4458	\$36.1687	\$37.9770	\$39.8758	\$41.8700
	Prop G Add-on	\$1.33	\$1.40	\$1.47	\$1.55	\$1.62
	Hourly Rate	\$35.7758	\$37.5687	\$39.4470	\$41.4258	\$43.4900
	Bi-Weekly Rate	\$2,862.06	\$3,005.50	\$3,155.76	\$3,314.06	\$3,479.20
1802 Research Assistant	Hourly Base Rate	\$31.4715	\$33.0219	\$34.6616	\$36.3463	\$38.1434
	Prop G Add-on	\$1.22	\$1.28	\$1.34	\$1.41	\$1.48
	Hourly Rate	\$32.6915	\$34.3019	\$36.0016	\$37.7563	\$39.6234
	Bi-Weekly Rate	\$2,615.32	\$2,744.15	\$2,880.13	\$3,020.50	\$3,169.87
1804 Statistician	Hourly Base Rate	\$34.4819	\$36.1890	\$37.9641	\$39.8284	\$41.8274
	Prop G Add-on	\$1.34	\$1.40	\$1.47	\$1.54	\$1.62
	Hourly Rate	\$35.8219	\$37.5890	\$39.4341	\$41.3684	\$43.4474
	Bi-Weekly Rate	\$2,865.75	\$3,007.12	\$3,154.73	\$3,309.47	\$3,475.79
1820 Jr. Admin. Analyst	Hourly Base Rate	\$29.0010	\$30.4383	\$31.9209	\$33.4936	\$35.1557
	Prop G Add-on	\$1.12	\$1.18	\$1.24	\$1.30	\$1.36
	Hourly Rate	\$30.1210	\$31.6183	\$33.1609	\$34.7936	\$36.5157
	Bi-Weekly Rate	\$2,409.68	\$2,529.46	\$2,652.87	\$2,783.49	\$2,921.26

Classification		Step				
		1	2	3	4	5
1822 Administrative Analyst	Hourly Base Rate	\$37.6046	\$39.4462	\$41.4231	\$43.4900	\$45.6689
	Prop G Add-on	\$1.46	\$1.53	\$1.61	\$1.69	\$1.77
	Hourly Rate	\$39.0646	\$40.9762	\$43.0331	\$45.1800	\$47.4389
	Bi-Weekly Rate	\$3,125.17	\$3,278.10	\$3,442.65	\$3,614.40	\$3,795.11
1823 Sr. Admin Analyst	Hourly Base Rate	\$43.9168	\$46.1180	\$48.4319	\$50.8581	\$53.3964
	Prop G Add-on	\$1.70	\$1.79	\$1.88	\$1.97	\$2.07
	Hourly Rate	\$45.6168	\$47.9080	\$50.3119	\$52.8281	\$55.4664
	Bi-Weekly Rate	\$3,649.34	\$3,832.64	\$4,024.95	\$4,226.25	\$4,437.31
1840 Jr. Management Asst	Hourly Base Rate	\$30.0116	\$31.4715	\$33.0219	\$34.6616	\$36.3463
	Prop G Add-on	\$1.16	\$1.22	\$1.28	\$1.34	\$1.41
	Hourly Rate	\$31.1716	\$32.6915	\$34.3019	\$36.0016	\$37.7563
	Bi-Weekly Rate	\$2,493.73	\$2,615.32	\$2,744.15	\$2,880.13	\$3,020.50
1842 Management Assistant	Hourly Base Rate	\$33.9880	\$35.6726	\$37.4247	\$39.2668	\$41.2211
	Prop G Add-on	\$1.32	\$1.38	\$1.45	\$1.52	\$1.60
	Hourly Rate	\$35.3080	\$37.0526	\$38.8747	\$40.7868	\$42.8211
	Bi-Weekly Rate	\$2,824.64	\$2,964.21	\$3,109.98	\$3,262.94	\$3,425.69
1844 Sr. Management Asst	Hourly Base Rate	\$37.8653	\$39.8026	\$41.7371	\$43.7547	\$46.0055
	Prop G Add-on	\$1.47	\$1.54	\$1.62	\$1.70	\$1.78
	Hourly Rate	\$39.3353	\$41.3426	\$43.3571	\$45.4547	\$47.7855
	Bi-Weekly Rate	\$3,146.82	\$3,307.41	\$3,468.57	\$3,636.38	\$3,822.84
1853 Control Clerk EDP	Hourly Base Rate	\$24.99	\$26.21	\$27.51	\$28.85	\$30.24
	Prop G Add-on	\$0.97	\$1.02	\$1.07	\$1.12	\$1.17
	Hourly Rate	\$25.9596	\$27.2333	\$28.5777	\$29.9687	\$31.4073
	Bi-Weekly Rate	\$2,076.77	\$2,178.66	\$2,286.22	\$2,397.50	\$2,512.58
1930 Warehouse Worker	Hourly Base Rate	\$26.0131	\$27.2711	\$28.5966	\$30.0116	\$31.4715
	Prop G Add-on	\$1.01	\$1.06	\$1.11	\$1.16	\$1.22
	Hourly Rate	\$27.0231	\$28.3311	\$29.7066	\$31.1716	\$32.6915
	Bi-Weekly Rate	\$2,161.85	\$2,266.49	\$2,376.53	\$2,493.73	\$2,615.32
1939 School Warehouse Supr	Hourly Base Rate	\$33.1805	\$34.8191	\$36.5262	\$38.3232	\$40.2328
	Prop G Add-on	\$1.29	\$1.35	\$1.42	\$1.49	\$1.56
	Hourly Rate	\$34.4705	\$36.1691	\$37.9462	\$39.8132	\$41.7928
	Bi-Weekly Rate	\$2,757.64	\$2,893.53	\$3,035.70	\$3,185.06	\$3,343.42
1950 Assistant Purchaser	Hourly Base Rate	\$28.0574	\$29.4276	\$30.8875	\$32.4153	\$33.9880
	Prop G Add-on	\$1.09	\$1.14	\$1.20	\$1.26	\$1.32
	Hourly Rate	\$29.1474	\$30.5676	\$32.0875	\$33.6753	\$35.3080
	Bi-Weekly Rate	\$2,331.79	\$2,445.41	\$2,567.00	\$2,694.02	\$2,824.64

Classification		Step				
		1	2	3	4	5
2302 Nursing Assistant	Hourly Base Rate	\$29.6722	\$31.1312	\$32.6605	\$34.2846	\$35.9550
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$30.8222	\$32.3412	\$33.9305	\$35.6146	\$37.3450
	Bi-Weekly Rate	\$2,465.78	\$2,587.30	\$2,714.44	\$2,849.17	\$2,987.60
2585 Health Worker I	Hourly Base Rate	\$24.6290	\$25.8168	\$27.0719	\$28.3940	\$29.7833
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$25.5790	\$26.8168	\$28.1219	\$29.4940	\$30.9333
	Bi-Weekly Rate	\$2,046.32	\$2,145.34	\$2,249.75	\$2,359.52	\$2,474.66
2586 Health Worker II	Hourly Base Rate	\$25.8604	\$27.1076	\$28.4255	\$29.8137	\$31.2725
	Prop G Add-on	\$1.00	\$1.05	\$1.10	\$1.16	\$1.21
	Hourly Rate	\$26.8604	\$28.1576	\$29.5255	\$30.9737	\$32.4825
	Bi-Weekly Rate	\$2,148.83	\$2,252.61	\$2,362.04	\$2,477.90	\$2,598.60
2587 Health Worker III	Hourly Base Rate	\$29.6722	\$31.1312	\$32.6605	\$34.2846	\$35.9550
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$30.8222	\$32.3412	\$33.9305	\$35.6146	\$37.3450
	Bi-Weekly Rate	\$2,465.78	\$2,587.30	\$2,714.44	\$2,849.17	\$2,987.60
2630 School Lunchroom Cook	Hourly Base Rate	\$23.9544	\$25.1073	\$26.3547	\$27.6254	\$28.9900
	Prop G Add-on	\$0.93	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$24.8844	\$26.0773	\$27.3747	\$28.6954	\$30.1100
	Bi-Weekly Rate	\$1,990.75	\$2,086.18	\$2,189.98	\$2,295.63	\$2,408.80
2632 Cook Manager Elementary	Hourly Base Rate	\$18.1405	\$19.0287	\$19.9683	\$20.9418	\$21.9497
	Prop G Add-on	\$0.70	\$0.74	\$0.77	\$0.81	\$0.85
	Hourly Rate	\$18.8405	\$19.7687	\$20.7383	\$21.7518	\$22.7997
	Bi-Weekly Rate	\$1,507.24	\$1,581.50	\$1,659.06	\$1,740.14	\$1,823.98
2634 Cook Manager Secondary	Hourly Base Rate	\$28.8487	\$30.2373	\$31.7430	\$33.2726	\$34.9199
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$29.9687	\$31.4073	\$32.9730	\$34.5626	\$36.2699
	Bi-Weekly Rate	\$2,397.50	\$2,512.58	\$2,637.84	\$2,765.01	\$2,901.59
2650 Cook Assistant	Hourly Base Rate	\$23.6340	\$24.8170	\$26.0520	\$27.3520	\$28.7170
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$24.5540	\$25.7770	\$27.0620	\$28.4120	\$29.8270
	Bi-Weekly Rate	\$1,964.32	\$2,062.16	\$2,164.96	\$2,272.96	\$2,386.16
2656 Chef - SFUSD	Hourly Base Rate	\$32.3248	\$33.9363	\$35.6379	\$37.4106	\$39.2910
	Prop G Add-on	\$1.25	\$1.32	\$1.38	\$1.45	\$1.52
	Hourly Rate	\$33.5748	\$35.2563	\$37.0179	\$38.8606	\$40.8110
	Bi-Weekly Rate	\$2,685.98	\$2,820.50	\$2,961.43	\$3,108.85	\$3,264.88

Classification		Step				
		1	2	3	4	5
2672 CC Asst House Parent	Hourly Base Rate	\$23.3896	\$24.5191	\$25.7190	\$26.9899	\$28.3078
	Prop G Add-on	\$0.91	\$0.95	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$24.2996	\$25.4691	\$26.7190	\$28.0399	\$29.4078
	Bi-Weekly Rate	\$1,943.97	\$2,037.53	\$2,137.52	\$2,243.19	\$2,352.62
2674 Children's Ctr House Parent	Hourly Base Rate	\$25.1073	\$26.3547	\$27.6254	\$28.9900	\$30.3785
	Prop G Add-on	\$0.97	\$1.02	\$1.07	\$1.12	\$1.18
	Hourly Rate	\$26.0773	\$27.3747	\$28.6954	\$30.1100	\$31.5585
	Bi-Weekly Rate	\$2,086.18	\$2,189.98	\$2,295.63	\$2,408.80	\$2,524.68
2708 Custodian	Hourly Base Rate	\$23.8369	\$24.9896	\$26.2133	\$27.5077	\$28.8487
	Prop G Add-on	\$0.92	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$24.7569	\$25.9596	\$27.2333	\$28.5777	\$29.9687
	Bi-Weekly Rate	\$1,980.55	\$2,076.77	\$2,178.66	\$2,286.22	\$2,397.50
2716 Custodial Asst Supervisor	Hourly Base Rate	\$26.2133	\$27.5077	\$28.8487	\$30.2373	\$31.7430
	Prop G Add-on	\$1.02	\$1.07	\$1.12	\$1.17	\$1.23
	Hourly Rate	\$27.2333	\$28.5777	\$29.9687	\$31.4073	\$32.9730
	Bi-Weekly Rate	\$2,178.66	\$2,286.22	\$2,397.50	\$2,512.58	\$2,637.84
2727 School Custodian Supr I	Hourly Base Rate	\$28.8487	\$30.2373	\$31.7430	\$33.2726	\$34.9199
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$29.9687	\$31.4073	\$32.9730	\$34.5626	\$36.2699
	Bi-Weekly Rate	\$2,397.50	\$2,512.58	\$2,637.84	\$2,765.01	\$2,901.59
2730 School Custodial Serv Supr I	Hourly Base Rate	\$31.7335	\$33.2610	\$34.9174	\$36.5998	\$38.4119
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$32.9635	\$34.5510	\$36.2674	\$38.0198	\$39.9019
	Bi-Weekly Rate	\$2,637.08	\$2,764.08	\$2,901.39	\$3,041.58	\$3,192.15
2732 Custodial Supvr II	Hourly Base Rate	\$23.1720	\$24.3135	\$25.5202	\$26.7758	\$28.0967
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.04	\$1.09
	Hourly Rate	\$24.0720	\$25.2535	\$26.5102	\$27.8158	\$29.1867
	Bi-Weekly Rate	\$1,925.76	\$2,020.28	\$2,120.82	\$2,225.26	\$2,334.94
2977 Ed Integration Specialists	Hourly Base Rate	\$38.2422	\$40.1587	\$42.1624	\$44.1320	\$46.4965
	Prop G Add-on	\$1.48	\$1.56	\$1.63	\$1.71	\$1.80
	Hourly Rate	\$39.7222	\$41.7187	\$43.7924	\$45.8420	\$48.2965
	Bi-Weekly Rate	\$3,177.78	\$3,337.50	\$3,503.39	\$3,667.36	\$3,863.72
3535 Radio Announcer Operator	Hourly Base Rate	\$30.8563	\$32.4153	\$33.9880	\$35.6726	\$37.4247
	Prop G Add-on	\$1.20	\$1.26	\$1.32	\$1.38	\$1.45
	Hourly Rate	\$32.0563	\$33.6753	\$35.3080	\$37.0526	\$38.8747
	Bi-Weekly Rate	\$2,564.50	\$2,694.02	\$2,824.64	\$2,964.21	\$3,109.98



Classification		Step				
		1	2	3	4	5
3616 Library Tech Asst I	Hourly Base Rate	\$30.6843	\$32.1904	\$33.7903	\$35.4374	\$37.1785
	Prop G Add-on	\$1.19	\$1.25	\$1.31	\$1.37	\$1.44
	Hourly Rate	\$31.8743	\$33.4404	\$35.1003	\$36.8074	\$38.6185
	Bi-Weekly Rate	\$2,549.94	\$2,675.23	\$2,808.02	\$2,944.59	\$3,089.48
3618 Library Tech Asst II	Hourly Base Rate	\$24.0854	\$25.2756	\$26.5150	\$27.8196	\$29.2057
	Prop G Add-on	\$0.93	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.0154	\$26.2556	\$27.5450	\$28.8996	\$30.3357
	Bi-Weekly Rate	\$2,001.23	\$2,100.45	\$2,203.60	\$2,311.97	\$2,426.86
5295 School Facilities Planner	Hourly Base Rate	\$43.8091	\$45.9934	\$48.2999	\$50.7115	\$53.2452
	Prop G Add-on	\$1.70	\$1.78	\$1.87	\$1.97	\$2.06
	Hourly Rate	\$45.5091	\$47.7734	\$50.1699	\$52.6815	\$55.3052
	Bi-Weekly Rate	\$3,640.73	\$3,821.87	\$4,013.59	\$4,214.52	\$4,424.42
7218 Asbestos Worker II	Hourly Base Rate	\$41.8078	\$43.8298	\$45.9885	\$48.2160	\$50.6149
	Prop G Add-on	\$1.62	\$1.70	\$1.78	\$1.87	\$1.96
	Hourly Rate	\$43.4278	\$45.5298	\$47.7685	\$50.0860	\$52.5749
	Bi-Weekly Rate	\$3,474.22	\$3,642.38	\$3,821.48	\$4,006.88	\$4,205.99
7302 Audio Visual Equip. Tech	Hourly Base Rate	\$19.8945	\$20.8566	\$21.8838	\$22.9439	\$24.0854
	Prop G Add-on	\$0.77	\$0.81	\$0.85	\$0.89	\$0.93
	Hourly Rate	\$20.6645	\$21.6666	\$22.7338	\$23.8339	\$25.0154
	Bi-Weekly Rate	\$1,653.16	\$1,733.33	\$1,818.70	\$1,906.71	\$2,001.23
7304 Comp Repair & Maint Tech	Hourly Base Rate	\$24.7864	\$26.0259	\$27.2978	\$28.6347	\$30.0698
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$25.7464	\$27.0359	\$28.3578	\$29.7447	\$31.2398
	Bi-Weekly Rate	\$2,059.71	\$2,162.87	\$2,268.62	\$2,379.58	\$2,499.18
7359 Piano Tuner	Hourly Base Rate	\$31.2725	\$32.8019	\$34.4259	\$36.1197	\$37.9083
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$32.4825	\$34.0719	\$35.7559	\$37.5197	\$39.3783
	Bi-Weekly Rate	\$2,598.60	\$2,725.75	\$2,860.47	\$3,001.58	\$3,150.26
7383 Sewing Mach Repairer	Hourly Base Rate	\$23.0429	\$24.1531	\$25.3489	\$26.6234	\$27.9111
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$23.9329	\$25.0931	\$26.3289	\$27.6534	\$28.9911
	Bi-Weekly Rate	\$1,914.63	\$2,007.45	\$2,106.31	\$2,212.27	\$2,319.29
7384 Typewriter Repairer	Hourly Base Rate	\$20.9522	\$21.9981	\$23.0579	\$24.1993	\$25.4061
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$21.7622	\$22.8481	\$23.9479	\$25.1393	\$26.3861
	Bi-Weekly Rate	\$1,740.98	\$1,827.85	\$1,915.83	\$2,011.14	\$2,110.89

Classification		Step				
		1	2	3	4	5
7385 Sr. Typewriter Repairer	Hourly Base Rate	\$23.0429	\$24.1531	\$25.3489	\$26.6130	\$27.9111
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$23.9329	\$25.0931	\$26.3289	\$27.6430	\$28.9911
	Bi-Weekly Rate	\$1,914.63	\$2,007.45	\$2,106.31	\$2,211.44	\$2,319.29
7392 Window Cleaner	Hourly Base Rate	\$32.1904	\$33.7903	\$35.4374	\$37.1785	\$39.0140
	Prop G Add-on	\$1.25	\$1.31	\$1.37	\$1.44	\$1.51
	Hourly Rate	\$33.4404	\$35.1003	\$36.8074	\$38.6185	\$40.5240
	Bi-Weekly Rate	\$2,675.23	\$2,808.02	\$2,944.59	\$3,089.48	\$3,241.92
7450 Shade & Drapery Worker	Hourly Base Rate	\$27.3136	\$28.6344	\$30.0264	\$31.5122	\$33.0452
	Prop G Add-on	\$1.06	\$1.11	\$1.16	\$1.22	\$1.28
	Hourly Rate	\$28.3736	\$29.7444	\$31.1864	\$32.7322	\$34.3252
	Bi-Weekly Rate	\$2,269.89	\$2,379.55	\$2,494.91	\$2,618.58	\$2,746.02
7451 Sr. Shade & Drapery Worker	Hourly Base Rate	\$28.1875	\$29.5970	\$31.0770	\$32.3136	\$34.2624
	Prop G Add-on	\$1.09	\$1.15	\$1.20	\$1.25	\$1.33
	Hourly Rate	\$29.2775	\$30.7470	\$32.2770	\$33.5636	\$35.5924
	Bi-Weekly Rate	\$2,342.20	\$2,459.76	\$2,582.16	\$2,685.09	\$2,847.39
7515 Asbestos Worker I	Hourly Base Rate	\$26.3414	\$26.3414	\$26.3414	\$26.3414	\$26.3414
	Prop G Add-on	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
	Hourly Rate	\$27.3614	\$27.3614	\$27.3614	\$27.3614	\$27.3614
	Bi-Weekly Rate	\$2,188.91	\$2,188.91	\$2,188.91	\$2,188.91	\$2,188.91
9176 School Trans Scheduler	Hourly Base Rate	\$30.5958	\$32.1004	\$33.6734	\$35.3357	\$37.0650
	Prop G Add-on	\$1.19	\$1.24	\$1.30	\$1.37	\$1.44
	Hourly Rate	\$31.7858	\$33.3404	\$34.9734	\$36.7057	\$38.5050
	Bi-Weekly Rate	\$2,542.86	\$2,667.23	\$2,797.87	\$2,936.46	\$3,080.40

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Base Rate	\$18.8507	\$19.7865	\$20.7406	\$21.7660	\$22.8247	\$23.9544	\$25.1073	\$26.3547
	Prop G Add-on	\$0.73	\$0.77	\$0.80	\$0.84	\$0.88	\$0.93	\$0.97	\$1.02
	Hourly Rate	\$19.5807	\$20.5565	\$21.5406	\$22.6060	\$23.7047	\$24.8844	\$26.0773	\$27.3747
	Bi-Weekly Rate	\$1,566.46	\$1,644.52	\$1,723.25	\$1,808.48	\$1,896.38	\$1,990.75	\$2,086.18	\$2,189.98
2616 Lead SNS Worker Elementary/ Secondary	Hourly Base Rate	\$22.8542	\$23.9660	\$25.1522	\$26.3626	\$27.6721			
	Prop G Add-on	\$0.89	\$0.93	\$0.97	\$1.02	\$1.07			
	Hourly Rate	\$23.7442	\$24.8960	\$26.1222	\$27.3826	\$28.7421			
	Bi-Weekly Rate	\$1,899.54	\$1,991.68	\$2,089.78	\$2,190.61	\$2,299.37			

**Salary Schedule to Offset 8% Employee Retirement Pickup – Effective July 1, 2018 – 4%**

Classification		Step				
		1	2	3	4	5
1426 Senior Clerk Typist	Hourly Base Rate	\$24.8579	\$26.0734	\$27.3343	\$28.6629	\$30.0814
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$25.8179	\$27.0834	\$28.3943	\$29.7729	\$31.2514
	Bi-Weekly Rate	\$2,065.43	\$2,166.67	\$2,271.54	\$2,381.83	\$2,500.11
1446 Secretary II	Hourly Base Rate	\$27.4697	\$28.7977	\$30.2161	\$31.6801	\$33.2562
	Prop G Add-on	\$1.06	\$1.12	\$1.17	\$1.23	\$1.29
	Hourly Rate	\$28.5297	\$29.9177	\$31.3861	\$32.9101	\$34.5462
	Bi-Weekly Rate	\$2,282.38	\$2,393.42	\$2,510.89	\$2,632.81	\$2,763.70
3616 Library Tech Asst I	Hourly Base Rate	\$29.3609	\$30.8021	\$32.3329	\$33.9088	\$35.5750
	Prop G Add-on	\$1.14	\$1.19	\$1.25	\$1.31	\$1.38
	Hourly Rate	\$30.5009	\$31.9921	\$33.5829	\$35.2188	\$36.9550
	Bi-Weekly Rate	\$2,440.07	\$2,559.37	\$2,686.63	\$2,817.50	\$2,956.40

**Appendix A3a – Salary Schedule (Worked Less Than 1040 Hours in any School Year– Not Qualified For Retirement) Effective JULY 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Base Rate	\$24.6206	\$25.8310	\$27.0644	\$28.3888	\$29.7823
	Prop G Add-on	\$0.93	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$25.5506	\$26.8010	\$28.0844	\$29.4588	\$30.9023
	Bi-Weekly Rate	\$2,044.05	\$2,144.08	\$2,246.75	\$2,356.70	\$2,472.18
1203 Senior Personnel Clerk	Hourly Base Rate	\$30.2915	\$31.8061	\$33.3964	\$35.0661	\$36.8195
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.39
	Hourly Rate	\$31.4315	\$33.0061	\$34.6564	\$36.3861	\$38.2095
	Bi-Weekly Rate	\$2,514.52	\$2,640.49	\$2,772.51	\$2,910.89	\$3,056.76
1204 Senior Personnel Clerk	Hourly Base Rate	\$28.5261	\$29.9190	\$31.4037	\$32.9569	\$34.5553
	Prop G Add-on	\$1.07	\$1.13	\$1.18	\$1.24	\$1.30
	Hourly Rate	\$29.5961	\$31.0490	\$32.5837	\$34.1969	\$35.8553
	Bi-Weekly Rate	\$2,367.69	\$2,483.92	\$2,606.70	\$2,735.75	\$2,868.42
1220 Payroll Clerk	Hourly Base Rate	\$28.3888	\$29.7823	\$31.2440	\$32.7967	\$34.3954
	Prop G Add-on	\$1.07	\$1.12	\$1.18	\$1.23	\$1.29
	Hourly Rate	\$29.4588	\$30.9023	\$32.4240	\$34.0267	\$35.6854
	Bi-Weekly Rate	\$2,356.70	\$2,472.18	\$2,593.92	\$2,722.14	\$2,854.83
1222 Sr Payroll/Personnel Clerk	Hourly Base Rate	\$31.1070	\$32.6372	\$34.2360	\$35.9257	\$37.6846
	Prop G Add-on	\$1.17	\$1.23	\$1.29	\$1.35	\$1.42
	Hourly Rate	\$32.2770	\$33.8672	\$35.5260	\$37.2757	\$39.1046
	Bi-Weekly Rate	\$2,582.16	\$2,709.38	\$2,842.08	\$2,982.06	\$3,128.37
1402 Junior Clerk	Hourly Base Rate	\$20.1438	\$21.1261	\$22.1537	\$23.2501	\$24.3690
	Prop G Add-on	\$0.76	\$0.79	\$0.83	\$0.87	\$0.92
	Hourly Rate	\$20.9038	\$21.9161	\$22.9837	\$24.1201	\$25.2890
	Bi-Weekly Rate	\$1,672.30	\$1,753.29	\$1,838.70	\$1,929.61	\$2,023.12
1404 Clerk	Hourly Base Rate	\$22.1537	\$23.2501	\$24.3690	\$25.5798	\$26.8130
	Prop G Add-on	\$0.83	\$0.87	\$0.92	\$0.96	\$1.01
	Hourly Rate	\$22.9837	\$24.1201	\$25.2890	\$26.5398	\$27.8230
	Bi-Weekly Rate	\$1,838.70	\$1,929.61	\$2,023.12	\$2,123.18	\$2,225.84
1406 Senior Clerk	Hourly Base Rate	\$22.9369	\$24.0708	\$25.2481	\$26.4692	\$27.7557
	Prop G Add-on	\$0.86	\$0.91	\$0.95	\$1.00	\$1.04
	Hourly Rate	\$23.7969	\$24.9808	\$26.1981	\$27.4692	\$28.7957
	Bi-Weekly Rate	\$1,903.75	\$1,998.46	\$2,095.85	\$2,197.54	\$2,303.66
1408 Principal Clerk	Hourly Base Rate	\$30.3531	\$31.8375	\$33.4136	\$35.0578	\$36.7937
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$31.4931	\$33.0375	\$34.6736	\$36.3778	\$38.1737
	Bi-Weekly Rate	\$2,519.45	\$2,643.00	\$2,773.89	\$2,910.22	\$3,053.90

Classification		Step				
		1	2	3	4	5
1410 Clerk	Hourly Base Rate	\$34.3700	\$36.0612	\$37.8579	\$39.7605	\$41.7472
	Prop G Add-on	\$1.29	\$1.36	\$1.42	\$1.50	\$1.57
	Hourly Rate	\$35.6600	\$37.4212	\$39.2779	\$41.2605	\$43.3172
	Bi-Weekly Rate	\$2,852.80	\$2,993.70	\$3,142.23	\$3,300.84	\$3,465.38
1422 Junior Clerk Typist	Hourly Base Rate	\$18.9572	\$19.8718	\$20.8486	\$21.8673	\$22.9483
	Prop G Add-on	\$0.71	\$0.75	\$0.78	\$0.82	\$0.86
	Hourly Rate	\$19.6672	\$20.6218	\$21.6286	\$22.6873	\$23.8083
	Bi-Weekly Rate	\$1,573.38	\$1,649.74	\$1,730.29	\$1,814.98	\$1,904.66
1424 Clerk Typist	Hourly Base Rate	\$23.0213	\$24.1410	\$25.3285	\$26.5621	\$27.8638
	Prop G Add-on	\$0.87	\$0.91	\$0.95	\$1.00	\$1.05
	Hourly Rate	\$23.8913	\$25.0510	\$26.2785	\$27.5621	\$28.9138
	Bi-Weekly Rate	\$1,911.30	\$2,004.08	\$2,102.28	\$2,204.97	\$2,313.10
1426 Senior Clerk Typist	Hourly Base Rate	\$25.2144	\$26.4477	\$27.7266	\$29.0742	\$30.5128
	Prop G Add-on	\$0.95	\$0.99	\$1.04	\$1.09	\$1.15
	Hourly Rate	\$26.1644	\$27.4377	\$28.7666	\$30.1642	\$31.6628
	Bi-Weekly Rate	\$2,093.15	\$2,195.02	\$2,301.33	\$2,413.14	\$2,533.02
1430 Transcriber Typist	Hourly Base Rate	\$22.6862	\$23.7529	\$24.9042	\$26.1142	\$27.4042
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$23.5362	\$24.6429	\$25.8442	\$27.0942	\$28.4342
	Bi-Weekly Rate	\$1,882.90	\$1,971.43	\$2,067.54	\$2,167.54	\$2,274.74
1432 Sr. Transcriber Typist	Hourly Base Rate	\$24.8622	\$26.0645	\$27.3481	\$28.6729	\$30.0995
	Prop G Add-on	\$0.94	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.8022	\$27.0445	\$28.3781	\$29.7529	\$31.2295
	Bi-Weekly Rate	\$2,064.18	\$2,163.56	\$2,270.25	\$2,380.23	\$2,498.36
1436 Brailist	Hourly Base Rate	\$24.1410	\$25.3285	\$26.5621	\$27.8638	\$29.2109
	Prop G Add-on	\$0.91	\$0.95	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$25.0510	\$26.2785	\$27.5621	\$28.9138	\$30.3109
	Bi-Weekly Rate	\$2,004.08	\$2,102.28	\$2,204.97	\$2,313.10	\$2,424.87
1444 Secretary I	Hourly Base Rate	\$22.5925	\$23.6931	\$24.8557	\$26.0602	\$27.3265
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$23.4425	\$24.5831	\$25.7957	\$27.0402	\$28.3565
	Bi-Weekly Rate	\$1,875.40	\$1,966.65	\$2,063.66	\$2,163.22	\$2,268.52
1446 Secretary II	Hourly Base Rate	\$27.98	\$29.21	\$30.65	\$32.13	\$33.73
	Prop G Add-on	\$1.05	\$1.10	\$1.15	\$1.21	\$1.27
	Hourly Rate	\$29.0266	\$30.3109	\$31.7998	\$33.3446	\$35.0033
	Bi-Weekly Rate	\$2,322.13	\$2,424.87	\$2,543.98	\$2,667.57	\$2,800.26

Classification		Step				
		1	2	3	4	5
1446 Secretary II	Hourly Base Rate	\$27.98	\$29.21	\$30.65	\$32.13	\$33.73
	Prop G Add-on	\$1.05	\$1.10	\$1.15	\$1.21	\$1.27
	Hourly Rate	\$29.0266	\$30.3109	\$31.7998	\$33.3446	\$35.0033
	Bi-Weekly Rate	\$2,322.13	\$2,424.87	\$2,543.98	\$2,667.57	\$2,800.26
1450 Executive Secretary I	Hourly Base Rate	\$30.3536	\$31.8375	\$33.4136	\$35.0578	\$36.7666
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$31.4936	\$33.0375	\$34.6736	\$36.3778	\$38.1466
	Bi-Weekly Rate	\$2,519.49	\$2,643.00	\$2,773.89	\$2,910.22	\$3,051.73
1452 Executive Secretary II	Hourly Base Rate	\$32.9885	\$34.6240	\$36.3240	\$38.1124	\$40.0092
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.51
	Hourly Rate	\$34.2285	\$35.9240	\$37.6940	\$39.5424	\$41.5192
	Bi-Weekly Rate	\$2,738.28	\$2,873.92	\$3,015.52	\$3,163.39	\$3,321.54
1458 Legal Secretary I	Hourly Base Rate	\$32.6373	\$34.2360	\$35.9257	\$37.6846	\$39.5345
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$33.8673	\$35.5260	\$37.2757	\$39.1046	\$41.0245
	Bi-Weekly Rate	\$2,709.38	\$2,842.08	\$2,982.06	\$3,128.37	\$3,281.96
1460 Sr Legal Stenographer	Hourly Base Rate	\$32.5834	\$34.1906	\$35.8975	\$37.6833	\$39.5685
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$33.8134	\$35.4806	\$37.2475	\$39.1033	\$41.0585
	Bi-Weekly Rate	\$2,705.07	\$2,838.45	\$2,979.80	\$3,128.26	\$3,284.68
1486 Education Credential Tech	Hourly Base Rate	\$29.2599	\$30.6774	\$32.2036	\$33.7952	\$35.4521
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$30.3599	\$31.8274	\$33.4136	\$35.0652	\$36.7821
	Bi-Weekly Rate	\$2,428.79	\$2,546.19	\$2,673.09	\$2,805.22	\$2,942.57
1630 Account Clerk	Hourly Base Rate	\$23.7982	\$24.9632	\$26.1964	\$27.4755	\$28.7999
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.03	\$1.08
	Hourly Rate	\$24.6982	\$25.9032	\$27.1864	\$28.5055	\$29.8799
	Bi-Weekly Rate	\$1,975.86	\$2,072.26	\$2,174.91	\$2,280.44	\$2,390.39
1632 Senior Account Clerk	Hourly Base Rate	\$27.4755	\$28.7999	\$30.2161	\$31.7004	\$33.2767
	Prop G Add-on	\$1.03	\$1.08	\$1.14	\$1.19	\$1.25
	Hourly Rate	\$28.5055	\$29.8799	\$31.3561	\$32.8904	\$34.5267
	Bi-Weekly Rate	\$2,280.44	\$2,390.39	\$2,508.49	\$2,631.23	\$2,762.14
1634 Principal Account Clerk	Hourly Base Rate	\$28.8491	\$30.2396	\$31.7268	\$33.2853	\$34.9402
	Prop G Add-on	\$1.09	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.9391	\$31.3796	\$32.9168	\$34.5353	\$36.2502
	Bi-Weekly Rate	\$2,395.13	\$2,510.37	\$2,633.34	\$2,762.82	\$2,900.02

Classification		Step				
		1	2	3	4	5
1706 Telephone Operator	Hourly Base Rate	\$18.1254	\$18.1062	\$18.9963	\$19.9034	\$20.8776
	Prop G Add-on	\$0.72	\$0.76	\$0.79	\$0.87	\$0.87
	Hourly Rate	\$18.8454	\$18.8662	\$19.7863	\$20.7734	\$21.7476
	Bi-Weekly Rate	\$1,507.63	\$1,509.30	\$1,582.90	\$1,661.87	\$1,739.81
1708 Sr. Telephone Operator	Hourly Base Rate	\$18.9963	\$19.9034	\$20.8776	\$21.9021	\$22.9771
	Prop G Add-on	\$0.71	\$0.75	\$0.79	\$0.82	\$0.86
	Hourly Rate	\$19.7063	\$20.6534	\$21.6676	\$22.7221	\$23.8371
	Bi-Weekly Rate	\$1,576.50	\$1,652.27	\$1,733.41	\$1,817.77	\$1,906.97
1720 Data Entry Operator	Hourly Base Rate	\$16.1866	\$16.9957	\$17.8227	\$18.6847	\$19.5996
	Prop G Add-on	\$0.61	\$0.64	\$0.67	\$0.70	\$0.74
	Hourly Rate	\$16.7966	\$17.6357	\$18.4927	\$19.3847	\$20.3396
	Bi-Weekly Rate	\$1,343.73	\$1,410.86	\$1,479.42	\$1,550.78	\$1,627.17
1721 Sr. Data Entry Operator	Hourly Base Rate	\$18.4590	\$19.3492	\$20.2897	\$21.2805	\$22.3220
	Prop G Add-on	\$0.69	\$0.73	\$0.76	\$0.80	\$0.84
	Hourly Rate	\$19.1490	\$20.0792	\$21.0497	\$22.0805	\$23.1620
	Bi-Weekly Rate	\$1,531.92	\$1,606.34	\$1,683.98	\$1,766.44	\$1,852.96
1760 Offset Machine Operator	Hourly Base Rate	\$28.1375	\$29.5445	\$31.0217	\$32.5724	\$34.2015
	Prop G Add-on	\$1.06	\$1.11	\$1.17	\$1.23	\$1.29
	Hourly Rate	\$29.1975	\$30.6545	\$32.1917	\$33.8024	\$35.4915
	Bi-Weekly Rate	\$2,335.80	\$2,452.36	\$2,575.34	\$2,704.19	\$2,839.32
1762 Sr. Offset Machine Op	Hourly Base Rate	\$20.3905	\$21.3815	\$22.4396	\$23.5313	\$24.6904
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$21.1605	\$22.1815	\$23.2796	\$24.4213	\$25.6204
	Bi-Weekly Rate	\$1,692.84	\$1,774.52	\$1,862.37	\$1,953.70	\$2,049.63
1764 Mail/Reproduction Supr	Hourly Base Rate	\$33.4331	\$35.1054	\$36.8603	\$38.7033	\$40.6389
	Prop G Add-on	\$1.26	\$1.32	\$1.39	\$1.46	\$1.53
	Hourly Rate	\$34.6931	\$36.4254	\$38.2503	\$40.1633	\$42.1689
	Bi-Weekly Rate	\$2,775.45	\$2,914.03	\$3,060.02	\$3,213.06	\$3,373.51
1802 Research Assistant	Hourly Base Rate	\$30.5462	\$32.0511	\$33.6425	\$35.2777	\$37.0219
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$31.6962	\$33.2611	\$34.9125	\$36.6077	\$38.4119
	Bi-Weekly Rate	\$2,535.70	\$2,660.89	\$2,793.00	\$2,928.62	\$3,072.95
1804 Statistician	Hourly Base Rate	\$33.4680	\$35.1253	\$36.8476	\$38.6573	\$40.5978
	Prop G Add-on	\$1.26	\$1.32	\$1.39	\$1.45	\$1.53
	Hourly Rate	\$34.7280	\$36.4453	\$38.2376	\$40.1073	\$42.1278
	Bi-Weekly Rate	\$2,778.24	\$2,915.62	\$3,059.01	\$3,208.58	\$3,370.22

Classification		Step				
		1	2	3	4	5
1820 Jr. Admin. Analyst	Hourly Base Rate	\$28.1479	\$29.5434	\$30.9824	\$32.5088	\$34.1223
	Prop G Add-on	\$1.06	\$1.11	\$1.17	\$1.22	\$1.28
	Hourly Rate	\$29.2079	\$30.6534	\$32.1524	\$33.7288	\$35.4023
	Bi-Weekly Rate	\$2,336.63	\$2,452.27	\$2,572.19	\$2,698.30	\$2,832.18
1822 Administrative Analyst	Hourly Base Rate	\$36.4992	\$38.2865	\$40.2052	\$42.2114	\$44.3261
	Prop G Add-on	\$1.37	\$1.44	\$1.51	\$1.59	\$1.67
	Hourly Rate	\$37.8692	\$39.7265	\$41.7152	\$43.8014	\$45.9961
	Bi-Weekly Rate	\$3,029.54	\$3,178.12	\$3,337.22	\$3,504.11	\$3,679.69
1823 Sr. Admin Analyst	Hourly Base Rate	\$42.6255	\$44.7623	\$47.0079	\$49.3629	\$51.8264
	Prop G Add-on	\$1.60	\$1.68	\$1.77	\$1.86	\$1.95
	Hourly Rate	\$44.2255	\$46.4423	\$48.7779	\$51.2229	\$53.7764
	Bi-Weekly Rate	\$3,538.04	\$3,715.38	\$3,902.23	\$4,097.83	\$4,302.11
1840 Jr. Management Asst	Hourly Base Rate	\$29.1291	\$30.5462	\$32.0511	\$33.6425	\$35.2777
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$30.2291	\$31.6962	\$33.2611	\$34.9125	\$36.6077
	Bi-Weekly Rate	\$2,418.33	\$2,535.70	\$2,660.89	\$2,793.00	\$2,928.62
1842 Management Assistant	Hourly Base Rate	\$32.9885	\$34.6240	\$36.3245	\$38.1124	\$40.0094
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.51
	Hourly Rate	\$34.2285	\$35.9240	\$37.6945	\$39.5424	\$41.5194
	Bi-Weekly Rate	\$2,738.28	\$2,873.92	\$3,015.56	\$3,163.39	\$3,321.55
1844 Sr. Management Asst	Hourly Base Rate	\$36.7523	\$38.6324	\$40.5099	\$42.4684	\$44.6529
	Prop G Add-on	\$1.38	\$1.45	\$1.52	\$1.60	\$1.68
	Hourly Rate	\$38.1323	\$40.0824	\$42.0299	\$44.0684	\$46.3329
	Bi-Weekly Rate	\$3,050.58	\$3,206.59	\$3,362.39	\$3,525.47	\$3,706.63
1853 Control Clerk EDP	Hourly Base Rate	\$24.2549	\$25.4426	\$26.6990	\$28.0004	\$29.3480
	Prop G Add-on	\$0.91	\$0.96	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$25.1649	\$26.4026	\$27.6990	\$29.0504	\$30.4480
	Bi-Weekly Rate	\$2,013.19	\$2,112.21	\$2,215.92	\$2,324.03	\$2,435.84
1930 Warehouse Worker	Hourly Base Rate	\$25.2481	\$26.4692	\$27.7557	\$29.1291	\$30.5462
	Prop G Add-on	\$0.95	\$1.00	\$1.04	\$1.10	\$1.15
	Hourly Rate	\$26.1981	\$27.4692	\$28.7957	\$30.2291	\$31.6962
	Bi-Weekly Rate	\$2,095.85	\$2,197.54	\$2,303.66	\$2,418.33	\$2,535.70
1939 School Warehouse Supr	Hourly Base Rate	\$32.2049	\$33.7952	\$35.4521	\$37.1966	\$39.0500
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$33.4149	\$35.0652	\$36.7821	\$38.5966	\$40.5200
	Bi-Weekly Rate	\$2,673.19	\$2,805.22	\$2,942.57	\$3,087.73	\$3,241.60



Classification		Step				
		1	2	3	4	5
1950 Assistant Purchaser	Hourly Base Rate	\$27.1305	\$28.4555	\$29.8671	\$31.3444	\$32.8651
	Prop G Add-on	\$1.02	\$1.07	\$1.12	\$1.18	\$1.24
	Hourly Rate	\$28.1505	\$29.5255	\$30.9871	\$32.5244	\$34.1051
	Bi-Weekly Rate	\$2,252.04	\$2,362.04	\$2,478.97	\$2,601.95	\$2,728.41
2302 Nursing Assistant	Hourly Base Rate	\$28.7999	\$30.2161	\$31.7004	\$33.2767	\$34.8979
	Prop G Add-on	\$1.08	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.8799	\$31.3561	\$32.8904	\$34.5267	\$36.2079
	Bi-Weekly Rate	\$2,390.39	\$2,508.49	\$2,631.23	\$2,762.14	\$2,896.63
2585 Health Worker I	Hourly Base Rate	\$25.3679	\$26.5913	\$27.8841	\$29.2458	\$30.6768
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$26.3179	\$27.5913	\$28.9341	\$30.3458	\$31.8268
	Bi-Weekly Rate	\$2,105.43	\$2,207.30	\$2,314.73	\$2,427.66	\$2,546.14
2586 Health Worker II	Hourly Base Rate	\$25.1003	\$26.3106	\$27.5895	\$28.9368	\$30.3531
	Prop G Add-on	\$0.94	\$0.99	\$1.04	\$1.09	\$1.14
	Hourly Rate	\$26.0403	\$27.3006	\$28.6295	\$30.0268	\$31.4931
	Bi-Weekly Rate	\$2,083.22	\$2,184.05	\$2,290.36	\$2,402.14	\$2,519.45
2587 Health Worker III	Hourly Base Rate	\$28.7999	\$30.2161	\$31.7004	\$33.2767	\$34.8979
	Prop G Add-on	\$1.08	\$1.14	\$1.19	\$1.25	\$1.31
	Hourly Rate	\$29.8799	\$31.3561	\$32.8904	\$34.5267	\$36.2079
	Bi-Weekly Rate	\$2,390.39	\$2,508.49	\$2,631.23	\$2,762.14	\$2,896.63
2630 School Lunchroom Cook	Hourly Base Rate	\$23.2501	\$24.3690	\$25.5798	\$26.8130	\$28.1377
	Prop G Add-on	\$0.87	\$0.92	\$0.96	\$1.01	\$1.06
	Hourly Rate	\$24.1201	\$25.2890	\$26.5398	\$27.8230	\$29.1977
	Bi-Weekly Rate	\$1,929.61	\$2,023.12	\$2,123.18	\$2,225.84	\$2,335.82
2632 Cook Manager Elementary	Hourly Base Rate	\$18.6847	\$19.5996	\$20.5673	\$21.5701	\$22.6082
	Prop G Add-on	\$0.70	\$0.74	\$0.77	\$0.81	\$0.85
	Hourly Rate	\$19.3847	\$20.3396	\$21.3373	\$22.3801	\$23.4582
	Bi-Weekly Rate	\$1,550.78	\$1,627.17	\$1,706.98	\$1,790.41	\$1,876.66
2634 Cook Manager Secondary	Hourly Base Rate	\$28.0004	\$29.3480	\$30.8098	\$32.2941	\$33.8931
	Prop G Add-on	\$1.05	\$1.10	\$1.16	\$1.21	\$1.28
	Hourly Rate	\$29.0504	\$30.4480	\$31.9698	\$33.5041	\$35.1731
	Bi-Weekly Rate	\$2,324.03	\$2,435.84	\$2,557.58	\$2,680.33	\$2,813.85
2650 Cook Assistant	Hourly Base Rate	\$24.3430	\$25.5615	\$26.8336	\$28.1726	\$29.5785
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$25.2630	\$26.5215	\$27.8436	\$29.2326	\$30.6885
	Bi-Weekly Rate	\$2,021.04	\$2,121.72	\$2,227.49	\$2,338.61	\$2,455.08

Classification		Step				
		1	2	3	4	5
2656 Chef - SFUSD	Hourly Base Rate	\$31.3743	\$32.9387	\$34.5896	\$36.3109	\$38.1359
	Prop G Add-on	\$1.18	\$1.24	\$1.30	\$1.37	\$1.43
	Hourly Rate	\$32.5543	\$34.1787	\$35.8896	\$37.6809	\$39.5659
	Bi-Weekly Rate	\$2,604.34	\$2,734.30	\$2,871.17	\$3,014.47	\$3,165.27
2672 CC Asst House Parent	Hourly Base Rate	\$22.7019	\$23.7982	\$24.9632	\$26.1964	\$27.4755
	Prop G Add-on	\$0.85	\$0.90	\$0.94	\$0.99	\$1.03
	Hourly Rate	\$23.5519	\$24.6982	\$25.9032	\$27.1864	\$28.5055
	Bi-Weekly Rate	\$1,884.15	\$1,975.86	\$2,072.26	\$2,174.91	\$2,280.44
2674 Children's Ctr House Parent	Hourly Base Rate	\$24.3690	\$25.5798	\$26.8130	\$28.1377	\$29.4853
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$25.2890	\$26.5398	\$27.8230	\$29.1977	\$30.5953
	Bi-Weekly Rate	\$2,023.12	\$2,123.18	\$2,225.84	\$2,335.82	\$2,447.62
2708 Custodian	Hourly Base Rate	\$23.1360	\$24.2549	\$25.4426	\$26.6990	\$28.0004
	Prop G Add-on	\$0.87	\$0.91	\$0.96	\$1.00	\$1.05
	Hourly Rate	\$24.0060	\$25.1649	\$26.4026	\$27.6990	\$29.0504
	Bi-Weekly Rate	\$1,920.48	\$2,013.19	\$2,112.21	\$2,215.92	\$2,324.03
2716 Custodial Asst Supervisor	Hourly Base Rate	\$25.4426	\$26.6990	\$28.0004	\$29.3480	\$30.8098
	Prop G Add-on	\$0.96	\$1.00	\$1.05	\$1.10	\$1.16
	Hourly Rate	\$26.4026	\$27.6990	\$29.0504	\$30.4480	\$31.9698
	Bi-Weekly Rate	\$2,112.21	\$2,215.92	\$2,324.03	\$2,435.84	\$2,557.58
2727 School Custodian Supr I	Hourly Base Rate	\$28.0004	\$29.3480	\$30.8098	\$32.2941	\$33.8931
	Prop G Add-on	\$1.05	\$1.10	\$1.16	\$1.21	\$1.28
	Hourly Rate	\$29.0504	\$30.4480	\$31.9698	\$33.5041	\$35.1731
	Bi-Weekly Rate	\$2,324.03	\$2,435.84	\$2,557.58	\$2,680.33	\$2,813.85
2730 School Custodial Serv Supr I	Hourly Base Rate	\$30.8005	\$32.2829	\$33.8907	\$35.5236	\$37.2825
	Prop G Add-on	\$1.16	\$1.21	\$1.28	\$1.34	\$1.40
	Hourly Rate	\$31.9605	\$33.4929	\$35.1707	\$36.8636	\$38.6825
	Bi-Weekly Rate	\$2,556.84	\$2,679.43	\$2,813.66	\$2,949.09	\$3,094.60
2732 Custodial Supvr II	Hourly Base Rate	\$23.8672	\$25.0429	\$26.2858	\$27.5791	\$28.9396
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.04	\$1.09
	Hourly Rate	\$24.7672	\$25.9829	\$27.2758	\$28.6191	\$30.0296
	Bi-Weekly Rate	\$1,981.38	\$2,078.63	\$2,182.06	\$2,289.53	\$2,402.37
2977 Ed Integration Specialists	Hourly Base Rate	\$39.3895	\$41.3635	\$43.4273	\$45.4560	\$47.8914
	Prop G Add-on	\$1.48	\$1.56	\$1.63	\$1.71	\$1.80
	Hourly Rate	\$40.8695	\$42.9235	\$45.0573	\$47.1660	\$49.6914
	Bi-Weekly Rate	\$3,269.56	\$3,433.88	\$3,604.58	\$3,773.28	\$3,975.31

Classification		Step				
		1	2	3	4	5
3535 Radio Announcer Operator	Hourly Base Rate	\$29.9794	\$31.4623	\$32.9885	\$34.6240	\$36.3245
	Prop G Add-on	\$1.13	\$1.18	\$1.24	\$1.30	\$1.37
	Hourly Rate	\$31.1094	\$32.6423	\$34.2285	\$35.9240	\$37.6945
	Bi-Weekly Rate	\$2,488.75	\$2,611.38	\$2,738.28	\$2,873.92	\$3,015.56
3616 Library Tech Asst I	Hourly Base Rate	\$29.7823	\$31.2440	\$32.7967	\$34.3954	\$36.0855
	Prop G Add-on	\$1.12	\$1.18	\$1.23	\$1.29	\$1.36
	Hourly Rate	\$30.9023	\$32.4240	\$34.0267	\$35.6854	\$37.4455
	Bi-Weekly Rate	\$2,472.18	\$2,593.92	\$2,722.14	\$2,854.83	\$2,995.64
3618 Library Tech Asst II	Hourly Base Rate	\$24.8080	\$26.0339	\$27.3105	\$28.6542	\$30.0819
	Prop G Add-on	\$0.93	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.7380	\$27.0139	\$28.3405	\$29.7342	\$31.2119
	Bi-Weekly Rate	\$2,059.04	\$2,161.11	\$2,267.24	\$2,378.74	\$2,496.95
5295 School Facilities Planner	Hourly Base Rate	\$42.3617	\$44.4740	\$46.7042	\$49.0362	\$51.4862
	Prop G Add-on	\$1.59	\$1.67	\$1.76	\$1.84	\$1.94
	Hourly Rate	\$43.9517	\$46.1440	\$48.4642	\$50.8762	\$53.4262
	Bi-Weekly Rate	\$3,516.14	\$3,691.52	\$3,877.14	\$4,070.10	\$4,274.10
7218 Asbestos Worker II	Hourly Base Rate	\$40.5787	\$42.5411	\$44.6364	\$46.7984	\$49.1269
	Prop G Add-on	\$1.53	\$1.60	\$1.68	\$1.76	\$1.85
	Hourly Rate	\$42.1087	\$44.1411	\$46.3164	\$48.5584	\$50.9769
	Bi-Weekly Rate	\$3,368.70	\$3,531.29	\$3,705.31	\$3,884.67	\$4,078.15
7302 Audio Visual Equip. Tech	Hourly Base Rate	\$20.4913	\$21.4823	\$22.5403	\$23.6322	\$24.8080
	Prop G Add-on	\$0.77	\$0.81	\$0.85	\$0.89	\$0.93
	Hourly Rate	\$21.2613	\$22.2923	\$23.3903	\$24.5222	\$25.7380
	Bi-Weekly Rate	\$1,700.90	\$1,783.38	\$1,871.22	\$1,961.78	\$2,059.04
7304 Comp Repair & Maint Tech	Hourly Base Rate	\$25.5300	\$26.8067	\$28.1167	\$29.4937	\$30.9719
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$26.4900	\$27.8167	\$29.1767	\$30.6037	\$32.1419
	Bi-Weekly Rate	\$2,119.20	\$2,225.34	\$2,334.14	\$2,448.30	\$2,571.35
7359 Piano Tuner	Hourly Base Rate	\$30.3531	\$31.8375	\$33.4136	\$35.0578	\$36.7937
	Prop G Add-on	\$1.14	\$1.20	\$1.26	\$1.32	\$1.38
	Hourly Rate	\$31.4931	\$33.0375	\$34.6736	\$36.3778	\$38.1737
	Bi-Weekly Rate	\$2,519.45	\$2,643.00	\$2,773.89	\$2,910.22	\$3,053.90
7383 Sewing Mach Repairer	Hourly Base Rate	\$23.7342	\$24.8777	\$26.1094	\$27.4221	\$28.7484
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$24.6242	\$25.8177	\$27.0894	\$28.4521	\$29.8284
	Bi-Weekly Rate	\$1,969.94	\$2,065.42	\$2,167.15	\$2,276.17	\$2,386.27

Classification		Step				
		1	2	3	4	5
7384 Typewriter Repairer	Hourly Base Rate	\$21.5808	\$22.6580	\$23.7496	\$24.9253	\$26.1683
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$22.3908	\$23.5080	\$24.6396	\$25.8653	\$27.1483
	Bi-Weekly Rate	\$1,791.26	\$1,880.64	\$1,971.17	\$2,069.22	\$2,171.86
7385 Sr. Typewriter Repairer	Hourly Base Rate	\$23.7342	\$24.8777	\$26.1094	\$27.4114	\$28.7484
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$24.6242	\$25.8177	\$27.0894	\$28.4414	\$29.8284
	Bi-Weekly Rate	\$1,969.94	\$2,065.42	\$2,167.15	\$2,275.31	\$2,386.27
7392 Window Cleaner	Hourly Base Rate	\$31.2440	\$32.7967	\$34.3954	\$36.0855	\$37.8669
	Prop G Add-on	\$1.18	\$1.23	\$1.29	\$1.36	\$1.42
	Hourly Rate	\$32.4240	\$34.0267	\$35.6854	\$37.4455	\$39.2869
	Bi-Weekly Rate	\$2,593.92	\$2,722.14	\$2,854.83	\$2,995.64	\$3,142.95
7450 Shade & Drapery Worker	Hourly Base Rate	\$26.4113	\$27.6885	\$29.0345	\$30.4711	\$31.9535
	Prop G Add-on	\$0.99	\$1.04	\$1.09	\$1.15	\$1.20
	Hourly Rate	\$27.4013	\$28.7285	\$30.1245	\$31.6211	\$33.1535
	Bi-Weekly Rate	\$2,192.10	\$2,298.28	\$2,409.96	\$2,529.69	\$2,652.28
7451 Sr. Shade & Drapery Worker	Hourly Base Rate	\$26.4113	\$27.6885	\$29.0345	\$30.4711	\$31.9535
	Prop G Add-on	\$0.99	\$1.04	\$1.09	\$1.15	\$1.20
	Hourly Rate	\$27.4013	\$28.7285	\$30.1245	\$31.6211	\$33.1535
	Bi-Weekly Rate	\$2,192.10	\$2,298.28	\$2,409.96	\$2,529.69	\$2,652.28
7515 Asbestos Worker I	Hourly Base Rate	\$27.1316	\$27.1316	\$27.1316	\$27.1316	\$27.1316
	Prop G Add-on	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
	Hourly Rate	\$28.1516	\$28.1516	\$28.1516	\$28.1516	\$28.1516
	Bi-Weekly Rate	\$2,252.13	\$2,252.13	\$2,252.13	\$2,252.13	\$2,252.13
9176 School Trans Scheduler	Hourly Base Rate	\$29.6962	\$31.1568	\$32.6832	\$34.2968	\$35.9755
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$30.8162	\$32.3268	\$33.9132	\$35.5868	\$37.3255
	Bi-Weekly Rate	\$2,465.30	\$2,586.14	\$2,713.06	\$2,846.94	\$2,986.04

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Base Rate	\$18.2966	\$19.2048	\$20.1308	\$21.1261	\$22.1537	\$23.2501	\$24.3690	\$25.5798
	Prop G Add-on	\$0.69	\$0.72	\$0.76	\$0.79	\$0.83	\$0.87	\$0.92	\$0.96
	Hourly Rate	\$18.9866	\$19.9248	\$20.8908	\$21.9161	\$22.9837	\$24.1201	\$25.2890	\$26.5398
	Bi-Weekly Rate	\$1,518.93	\$1,593.98	\$1,671.26	\$1,753.29	\$1,838.70	\$1,929.61	\$2,023.12	\$2,123.18
2616 Lead SNS Worker Elementary/ Secondary	Hourly Base Rate	\$22.1824	\$23.2614	\$24.4126	\$25.5877	\$26.8586			
	Prop G Add-on	\$0.83	\$0.88	\$0.92	\$0.96	\$1.01			
	Hourly Rate	\$23.0124	\$24.1414	\$25.3326	\$26.5477	\$27.8686			
	Bi-Weekly Rate	\$1,840.99	\$1,931.31	\$2,026.61	\$2,123.82	\$2,229.49			

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Base Rate	\$26.1273	\$27.4118	\$28.7209	\$30.1261	\$31.6048
	Prop G Add-on	\$0.98	\$1.03	\$1.08	\$1.13	\$1.19
	Hourly Rate	\$27.1073	\$28.4418	\$29.8009	\$31.2561	\$32.7948
	Bi-Weekly Rate	\$2,168.58	\$2,275.34	\$2,384.07	\$2,500.49	\$2,623.58
1203 Personnel Technician	Hourly Base Rate	\$32.1453	\$33.7526	\$35.4402	\$37.2123	\$39.0727
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$33.3553	\$35.0226	\$36.7702	\$38.6123	\$40.5427
	Bi-Weekly Rate	\$2,668.42	\$2,801.81	\$2,941.62	\$3,088.98	\$3,243.42
1204 Senior Personnel Clerk	Hourly Base Rate	\$30.2719	\$31.7501	\$33.3255	\$34.9739	\$36.6701
	Prop G Add-on	\$1.14	\$1.19	\$1.25	\$1.32	\$1.38
	Hourly Rate	\$31.4119	\$32.9401	\$34.5755	\$36.2939	\$38.0501
	Bi-Weekly Rate	\$2,512.95	\$2,635.21	\$2,766.04	\$2,903.51	\$3,044.01
1220 Payroll Clerk	Hourly Base Rate	\$30.1261	\$31.6048	\$33.1561	\$34.8040	\$36.5005
	Prop G Add-on	\$1.13	\$1.19	\$1.25	\$1.31	\$1.37
	Hourly Rate	\$31.2561	\$32.7948	\$34.4061	\$36.1140	\$37.8705
	Bi-Weekly Rate	\$2,500.49	\$2,623.58	\$2,752.49	\$2,889.12	\$3,029.64
1222 Sr Payroll/Personnel Clerk	Hourly Base Rate	\$33.0109	\$34.6344	\$36.3313	\$38.1244	\$39.9909
	Prop G Add-on	\$1.24	\$1.30	\$1.37	\$1.43	\$1.50
	Hourly Rate	\$34.2509	\$35.9344	\$37.7013	\$39.5544	\$41.4909
	Bi-Weekly Rate	\$2,740.07	\$2,874.75	\$3,016.10	\$3,164.35	\$3,319.27
1402 Junior Clerk	Hourly Base Rate	\$21.3764	\$22.4190	\$23.5094	\$24.6730	\$25.8605
	Prop G Add-on	\$0.80	\$0.84	\$0.88	\$0.93	\$0.97
	Hourly Rate	\$22.1764	\$23.2590	\$24.3894	\$25.6030	\$26.8305
	Bi-Weekly Rate	\$1,774.11	\$1,860.72	\$1,951.15	\$2,048.24	\$2,146.44
1404 Clerk	Hourly Base Rate	\$23.5094	\$24.6730	\$25.8605	\$27.1453	\$28.4542
	Prop G Add-on	\$0.88	\$0.93	\$0.97	\$1.02	\$1.07
	Hourly Rate	\$24.3894	\$25.6030	\$26.8305	\$28.1653	\$29.5242
	Bi-Weekly Rate	\$1,951.15	\$2,048.24	\$2,146.44	\$2,253.22	\$2,361.94
1406 Senior Clerk	Hourly Base Rate	\$24.3410	\$25.5440	\$26.7935	\$28.0892	\$29.4545
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$25.2610	\$26.5040	\$27.8035	\$29.1492	\$30.5645
	Bi-Weekly Rate	\$2,020.88	\$2,120.32	\$2,224.28	\$2,331.94	\$2,445.16
1408 Principal Clerk	Hourly Base Rate	\$32.2107	\$33.7860	\$35.4587	\$37.2033	\$39.0455
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$33.4207	\$35.0560	\$36.7887	\$38.6033	\$40.5155
	Bi-Weekly Rate	\$2,673.66	\$2,804.48	\$2,943.10	\$3,088.26	\$3,241.24

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1410 Clerk	Hourly Base Rate	\$36.4737	\$38.2682	\$40.1748	\$42.1938	\$44.3022
	Prop G Add-on	\$1.37	\$1.44	\$1.51	\$1.59	\$1.67
	Hourly Rate	\$37.8437	\$39.7082	\$41.6848	\$43.7838	\$45.9722
	Bi-Weekly Rate	\$3,027.50	\$3,176.66	\$3,334.78	\$3,502.70	\$3,677.78
1422 Junior Clerk Typist	Hourly Base Rate	\$18.9572	\$19.8718	\$20.8486	\$21.8673	\$22.9483
	Prop G Add-on	\$0.71	\$0.75	\$0.78	\$0.82	\$0.86
	Hourly Rate	\$19.6672	\$20.6218	\$21.6286	\$22.6873	\$23.8083
	Bi-Weekly Rate	\$1,573.38	\$1,649.74	\$1,730.29	\$1,814.98	\$1,904.66
1424 Clerk Typist	Hourly Base Rate	\$24.4303	\$25.6185	\$26.8788	\$28.1874	\$29.5688
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$25.3503	\$26.5785	\$27.8888	\$29.2474	\$30.6788
	Bi-Weekly Rate	\$2,028.02	\$2,126.28	\$2,231.10	\$2,339.79	\$2,454.30
1426 Senior Clerk Typist	Hourly Base Rate	\$26.7576	\$28.0663	\$29.4234	\$30.8534	\$32.3803
	Prop G Add-on	\$1.01	\$1.06	\$1.11	\$1.16	\$1.22
	Hourly Rate	\$27.7676	\$29.1263	\$30.5334	\$32.0134	\$33.6003
	Bi-Weekly Rate	\$2,221.41	\$2,330.10	\$2,442.67	\$2,561.07	\$2,688.02
1430 Transcriber Typist	Hourly Base Rate	\$22.6862	\$23.7529	\$24.9042	\$26.1142	\$27.4042
	Prop G Add-on	\$0.85	\$0.89	\$0.94	\$0.98	\$1.03
	Hourly Rate	\$23.5362	\$24.6429	\$25.8442	\$27.0942	\$28.4342
	Bi-Weekly Rate	\$1,882.90	\$1,971.43	\$2,067.54	\$2,167.54	\$2,274.74
1432 Sr. Transcriber Typist	Hourly Base Rate	\$24.8622	\$26.0645	\$27.3481	\$28.6729	\$30.0995
	Prop G Add-on	\$0.94	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.8022	\$27.0445	\$28.3781	\$29.7529	\$31.2295
	Bi-Weekly Rate	\$2,064.18	\$2,163.56	\$2,270.25	\$2,380.23	\$2,498.36
1436 Brailist	Hourly Base Rate	\$25.6185	\$26.8788	\$31.4010	\$29.5688	\$30.9988
	Prop G Add-on	\$0.96	\$1.01	\$1.18	\$1.11	\$1.17
	Hourly Rate	\$26.5785	\$27.8888	\$32.5810	\$30.6788	\$32.1688
	Bi-Weekly Rate	\$2,126.28	\$2,231.10	\$2,606.48	\$2,454.30	\$2,573.50
1444 Secretary I	Hourly Base Rate	\$21.5902	\$22.6419	\$23.7529	\$24.9042	\$26.1142
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$22.4002	\$23.4919	\$24.6429	\$25.8442	\$27.0942
	Bi-Weekly Rate	\$1,792.02	\$1,879.35	\$1,971.43	\$2,067.54	\$2,167.54
1446 Secretary II	Hourly Base Rate	\$29.5688	\$30.9988	\$32.5254	\$34.1011	\$35.7979
	Prop G Add-on	\$1.11	\$1.17	\$1.22	\$1.28	\$1.35
	Hourly Rate	\$30.6788	\$32.1688	\$33.7454	\$35.3811	\$37.1479
	Bi-Weekly Rate	\$2,454.30	\$2,573.50	\$2,699.63	\$2,830.49	\$2,971.83

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1450 Executive Secretary I	Hourly Base Rate	\$32.2113	\$33.7860	\$35.4587	\$37.2033	\$39.0166
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$33.4213	\$35.0560	\$36.7887	\$38.6033	\$40.4866
	Bi-Weekly Rate	\$2,673.70	\$2,804.48	\$2,943.10	\$3,088.26	\$3,238.93
1452 Executive Secretary II	Hourly Base Rate	\$35.0076	\$36.7428	\$38.5470	\$40.4448	\$42.4575
	Prop G Add-on	\$1.32	\$1.38	\$1.45	\$1.52	\$1.60
	Hourly Rate	\$36.3276	\$38.1228	\$39.9970	\$41.9648	\$44.0575
	Bi-Weekly Rate	\$2,906.21	\$3,049.82	\$3,199.76	\$3,357.18	\$3,524.60
1458 Legal Secretary I	Hourly Base Rate	\$34.6345	\$36.3313	\$38.1244	\$39.9909	\$41.9540
	Prop G Add-on	\$1.30	\$1.37	\$1.43	\$1.50	\$1.58
	Hourly Rate	\$35.9345	\$37.7013	\$39.5544	\$41.4909	\$43.5340
	Bi-Weekly Rate	\$2,874.76	\$3,016.10	\$3,164.35	\$3,319.27	\$3,482.72
1460 Sr Legal Stenographer	Hourly Base Rate	\$32.5834	\$34.1906	\$35.8975	\$37.6833	\$39.5685
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$33.8134	\$35.4806	\$37.2475	\$39.1033	\$41.0585
	Bi-Weekly Rate	\$2,705.07	\$2,838.45	\$2,979.80	\$3,128.26	\$3,284.68
1486 Education Credential Tech	Hourly Base Rate	\$31.0508	\$32.5549	\$34.1742	\$35.8637	\$37.6220
	Prop G Add-on	\$1.17	\$1.22	\$1.29	\$1.35	\$1.42
	Hourly Rate	\$32.2208	\$33.7749	\$35.4642	\$37.2137	\$39.0420
	Bi-Weekly Rate	\$2,577.66	\$2,701.99	\$2,837.14	\$2,977.10	\$3,123.36
1630 Account Clerk	Hourly Base Rate	\$25.2547	\$26.4906	\$27.7996	\$29.1570	\$30.5624
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$26.2047	\$27.4906	\$28.8496	\$30.2570	\$31.7124
	Bi-Weekly Rate	\$2,096.38	\$2,199.25	\$2,307.97	\$2,420.56	\$2,536.99
1632 Senior Account Clerk	Hourly Base Rate	\$29.1570	\$30.5624	\$32.0651	\$33.6403	\$35.3131
	Prop G Add-on	\$1.10	\$1.15	\$1.21	\$1.27	\$1.33
	Hourly Rate	\$30.2570	\$31.7124	\$33.2751	\$34.9103	\$36.6431
	Bi-Weekly Rate	\$2,420.56	\$2,536.99	\$2,662.01	\$2,792.82	\$2,931.45
1634 Principal Account Clerk	Hourly Base Rate	\$30.6145	\$32.0902	\$33.6684	\$35.3222	\$37.0786
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$31.7645	\$33.3002	\$34.9384	\$36.6522	\$38.4686
	Bi-Weekly Rate	\$2,541.16	\$2,664.02	\$2,795.07	\$2,932.18	\$3,077.49
1706 Telephone Operator	Hourly Base Rate	\$20.3828	\$21.3917	\$22.4434	\$23.5656	\$24.7439
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$21.1528	\$22.1917	\$23.2834	\$24.4556	\$25.6739
	Bi-Weekly Rate	\$1,692.22	\$1,775.34	\$1,862.67	\$1,956.45	\$2,053.91

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1708 Sr. Telephone Operator	Hourly Base Rate	\$19.00	\$19.90	\$20.88	\$21.90	\$22.98
	Prop G Add-on	\$0.71	\$0.75	\$0.79	\$0.82	\$0.86
	Hourly Rate	\$19.7063	\$20.6534	\$21.6676	\$22.7221	\$23.8371
	Bi-Weekly Rate	\$1,576.50	\$1,652.27	\$1,733.41	\$1,817.77	\$1,906.97
1720 Data Entry Operator	Hourly Base Rate	\$16.1866	\$16.9957	\$17.8227	\$18.6847	\$19.5996
	Prop G Add-on	\$0.61	\$0.64	\$0.67	\$0.70	\$0.74
	Hourly Rate	\$16.7966	\$17.6357	\$18.4927	\$19.3847	\$20.3396
	Bi-Weekly Rate	\$1,343.73	\$1,410.86	\$1,479.42	\$1,550.78	\$1,627.17
1721 Sr. Data Entry Operator	Hourly Base Rate	\$18.4590	\$19.3492	\$20.2897	\$21.2805	\$22.3220
	Prop G Add-on	\$0.69	\$0.73	\$0.76	\$0.80	\$0.84
	Hourly Rate	\$19.1490	\$20.0792	\$21.0497	\$22.0805	\$23.1620
	Bi-Weekly Rate	\$1,531.92	\$1,606.34	\$1,683.98	\$1,766.44	\$1,852.96
1760 Offset Machine Operator	Hourly Base Rate	\$29.8594	\$31.3528	\$32.9203	\$34.5659	\$36.2944
	Prop G Add-on	\$1.12	\$1.18	\$1.24	\$1.30	\$1.37
	Hourly Rate	\$30.9794	\$32.5328	\$34.1603	\$35.8659	\$37.6644
	Bi-Weekly Rate	\$2,478.35	\$2,602.62	\$2,732.82	\$2,869.27	\$3,013.15
1762 Sr. Offset Machine Op	Hourly Base Rate	\$20.3905	\$21.3815	\$22.4396	\$23.5313	\$24.6904
	Prop G Add-on	\$0.77	\$0.80	\$0.84	\$0.89	\$0.93
	Hourly Rate	\$21.1605	\$22.1815	\$23.2796	\$24.4213	\$25.6204
	Bi-Weekly Rate	\$1,692.84	\$1,774.52	\$1,862.37	\$1,953.70	\$2,049.63
1764 Mail/Reproduction Supr	Hourly Base Rate	\$35.4792	\$37.2538	\$39.1163	\$41.0721	\$43.1261
	Prop G Add-on	\$1.33	\$1.40	\$1.47	\$1.55	\$1.62
	Hourly Rate	\$36.8092	\$38.6538	\$40.5863	\$42.6221	\$44.7461
	Bi-Weekly Rate	\$2,944.74	\$3,092.30	\$3,246.90	\$3,409.77	\$3,579.69
1802 Research Assistant	Hourly Base Rate	\$32.4156	\$34.0126	\$35.7014	\$37.4367	\$39.2877
	Prop G Add-on	\$1.22	\$1.28	\$1.34	\$1.41	\$1.48
	Hourly Rate	\$33.6356	\$35.2926	\$37.0414	\$38.8467	\$40.7677
	Bi-Weekly Rate	\$2,690.85	\$2,823.41	\$2,963.31	\$3,107.74	\$3,261.42
1804 Statistician	Hourly Base Rate	\$35.5164	\$37.2747	\$39.1030	\$41.0233	\$43.0822
	Prop G Add-on	\$1.34	\$1.40	\$1.47	\$1.54	\$1.62
	Hourly Rate	\$36.8564	\$38.6747	\$40.5730	\$42.5633	\$44.7022
	Bi-Weekly Rate	\$2,948.51	\$3,093.98	\$3,245.84	\$3,405.06	\$3,576.18
1820 Jr. Admin. Analyst	Hourly Base Rate	\$29.8710	\$31.3514	\$32.8785	\$34.4984	\$36.2104
	Prop G Add-on	\$1.12	\$1.18	\$1.24	\$1.30	\$1.36
	Hourly Rate	\$30.9910	\$32.5314	\$34.1185	\$35.7984	\$37.5704
	Bi-Weekly Rate	\$2,479.28	\$2,602.51	\$2,729.48	\$2,863.87	\$3,005.63



**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1822 Administrative Analyst	Hourly Base Rate	\$38.7327	\$40.6296	\$42.6658	\$44.7947	\$47.0390
	Prop G Add-on	\$1.46	\$1.53	\$1.61	\$1.69	\$1.77
	Hourly Rate	\$40.1927	\$42.1596	\$44.2758	\$46.4847	\$48.8090
	Bi-Weekly Rate	\$3,215.42	\$3,372.77	\$3,542.06	\$3,718.78	\$3,904.72
1823 Sr. Admin Analyst	Hourly Base Rate	\$45.2343	\$47.5015	\$49.8849	\$52.3838	\$54.9983
	Prop G Add-on	\$1.70	\$1.79	\$1.88	\$1.97	\$2.07
	Hourly Rate	\$46.9343	\$49.2915	\$51.7649	\$54.3538	\$57.0683
	Bi-Weekly Rate	\$3,754.74	\$3,943.32	\$4,141.19	\$4,348.30	\$4,565.46
1840 Jr. Management Asst	Hourly Base Rate	\$30.9119	\$32.4156	\$34.0126	\$35.7014	\$37.4367
	Prop G Add-on	\$1.16	\$1.22	\$1.28	\$1.34	\$1.41
	Hourly Rate	\$32.0719	\$33.6356	\$35.2926	\$37.0414	\$38.8467
	Bi-Weekly Rate	\$2,565.75	\$2,690.85	\$2,823.41	\$2,963.31	\$3,107.74
1842 Management Assistant	Hourly Base Rate	\$35.0076	\$36.7428	\$38.5474	\$40.4448	\$42.4577
	Prop G Add-on	\$1.32	\$1.38	\$1.45	\$1.52	\$1.60
	Hourly Rate	\$36.3276	\$38.1228	\$39.9974	\$41.9648	\$44.0577
	Bi-Weekly Rate	\$2,906.21	\$3,049.82	\$3,199.79	\$3,357.18	\$3,524.62
1844 Sr. Management Asst	Hourly Base Rate	\$39.0013	\$40.9967	\$42.9892	\$45.0673	\$47.3857
	Prop G Add-on	\$1.47	\$1.54	\$1.62	\$1.70	\$1.78
	Hourly Rate	\$40.4713	\$42.5367	\$44.6092	\$46.7673	\$49.1657
	Bi-Weekly Rate	\$3,237.70	\$3,402.94	\$3,568.74	\$3,741.38	\$3,933.26
1853 Control Clerk EDP	Hourly Base Rate	\$25.7393	\$26.9997	\$28.3329	\$29.7142	\$31.1444
	Prop G Add-on	\$0.97	\$1.02	\$1.07	\$1.12	\$1.17
	Hourly Rate	\$26.7093	\$28.0197	\$29.4029	\$30.8342	\$32.3144
	Bi-Weekly Rate	\$2,136.74	\$2,241.58	\$2,352.23	\$2,466.74	\$2,585.15
1930 Warehouse Worker	Hourly Base Rate	\$26.7935	\$28.0892	\$29.4545	\$30.9119	\$32.4156
	Prop G Add-on	\$1.01	\$1.06	\$1.11	\$1.16	\$1.22
	Hourly Rate	\$27.8035	\$29.1492	\$30.5645	\$32.0719	\$33.6356
	Bi-Weekly Rate	\$2,224.28	\$2,331.94	\$2,445.16	\$2,565.75	\$2,690.85
1939 School Warehouse Supr	Hourly Base Rate	\$34.1759	\$35.8637	\$37.6220	\$39.4729	\$41.4398
	Prop G Add-on	\$1.29	\$1.35	\$1.42	\$1.49	\$1.56
	Hourly Rate	\$35.4659	\$37.2137	\$39.0420	\$40.9629	\$42.9998
	Bi-Weekly Rate	\$2,837.27	\$2,977.10	\$3,123.36	\$3,277.03	\$3,439.98
1950 Assistant Purchaser	Hourly Base Rate	\$28.8991	\$30.3104	\$31.8141	\$33.3878	\$35.0076
	Prop G Add-on	\$1.09	\$1.14	\$1.20	\$1.26	\$1.32
	Hourly Rate	\$29.9891	\$31.4504	\$33.0141	\$34.6478	\$36.3276
	Bi-Weekly Rate	\$2,399.13	\$2,516.03	\$2,641.13	\$2,771.82	\$2,906.21

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
2302 Nursing Assistant	Hourly Base Rate	\$30.5624	\$32.0651	\$33.6403	\$35.3131	\$37.0337
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$31.7124	\$33.2751	\$34.9103	\$36.6431	\$38.4237
	Bi-Weekly Rate	\$2,536.99	\$2,662.01	\$2,792.82	\$2,931.45	\$3,073.90
2585 Health Worker I	Hourly Base Rate	\$25.3679	\$26.5913	\$27.8841	\$29.2458	\$30.6768
	Prop G Add-on	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15
	Hourly Rate	\$26.3179	\$27.5913	\$28.9341	\$30.3458	\$31.8268
	Bi-Weekly Rate	\$2,105.43	\$2,207.30	\$2,314.73	\$2,427.66	\$2,546.14
2586 Health Worker II	Hourly Base Rate	\$26.6362	\$27.9208	\$29.2783	\$30.7081	\$32.2107
	Prop G Add-on	\$1.00	\$1.05	\$1.10	\$1.16	\$1.21
	Hourly Rate	\$27.6362	\$28.9708	\$30.3783	\$31.8681	\$33.4207
	Bi-Weekly Rate	\$2,210.90	\$2,317.66	\$2,430.26	\$2,549.45	\$2,673.66
2587 Health Worker III	Hourly Base Rate	\$30.5624	\$32.0651	\$33.6403	\$35.3131	\$37.0337
	Prop G Add-on	\$1.15	\$1.21	\$1.27	\$1.33	\$1.39
	Hourly Rate	\$31.7124	\$33.2751	\$34.9103	\$36.6431	\$38.4237
	Bi-Weekly Rate	\$2,536.99	\$2,662.01	\$2,792.82	\$2,931.45	\$3,073.90
2630 School Lunchroom Cook	Hourly Base Rate	\$24.6730	\$25.8605	\$27.1453	\$28.4542	\$29.8597
	Prop G Add-on	\$0.93	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$25.6030	\$26.8305	\$28.1653	\$29.5242	\$30.9797
	Bi-Weekly Rate	\$2,048.24	\$2,146.44	\$2,253.22	\$2,361.94	\$2,478.38
2632 Cook Manager Elementary	Hourly Base Rate	\$18.6847	\$19.5996	\$20.5673	\$21.5701	\$22.6082
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$19.6047	\$20.5596	\$21.5773	\$22.6301	\$23.7182
	Bi-Weekly Rate	\$1,568.38	\$1,644.77	\$1,726.18	\$1,810.41	\$1,897.46
2634 Cook Manager Secondary	Hourly Base Rate	\$29.7142	\$31.1444	\$32.6953	\$34.2708	\$35.9675
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$30.8342	\$32.3144	\$33.9253	\$35.5608	\$37.3175
	Bi-Weekly Rate	\$2,466.74	\$2,585.15	\$2,714.02	\$2,844.86	\$2,985.40
2650 Cook Assistant	Hourly Base Rate	\$24.3430	\$25.5615	\$26.8336	\$28.1726	\$29.5785
	Prop G Add-on	\$0.92	\$0.96	\$1.01	\$1.06	\$1.11
	Hourly Rate	\$25.2630	\$26.5215	\$27.8436	\$29.2326	\$30.6885
	Bi-Weekly Rate	\$2,021.04	\$2,121.72	\$2,227.49	\$2,338.61	\$2,455.08
2656 Chef - SFUSD	Hourly Base Rate	\$33.2945	\$34.9544	\$36.7070	\$38.5329	\$40.4697
	Prop G Add-on	\$1.25	\$1.32	\$1.38	\$1.45	\$1.52
	Hourly Rate	\$34.5445	\$36.2744	\$38.0870	\$39.9829	\$41.9897
	Bi-Weekly Rate	\$2,763.56	\$2,901.95	\$3,046.96	\$3,198.63	\$3,359.18

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
2672 CC Asst House Parent	Hourly Base Rate	\$24.0913	\$25.2547	\$26.4906	\$27.7996	\$29.1570
	Prop G Add-on	\$0.91	\$0.95	\$1.00	\$1.05	\$1.10
	Hourly Rate	\$25.0013	\$26.2047	\$27.4906	\$28.8496	\$30.2570
	Bi-Weekly Rate	\$2,000.10	\$2,096.38	\$2,199.25	\$2,307.97	\$2,420.56
2674 Children's Ctr House Parent	Hourly Base Rate	\$25.8605	\$27.1453	\$28.4542	\$29.8597	\$31.2899
	Prop G Add-on	\$0.97	\$1.02	\$1.07	\$1.12	\$1.18
	Hourly Rate	\$26.8305	\$28.1653	\$29.5242	\$30.9797	\$32.4699
	Bi-Weekly Rate	\$2,146.44	\$2,253.22	\$2,361.94	\$2,478.38	\$2,597.59
2708 Custodian	Hourly Base Rate	\$24.5520	\$25.7393	\$26.9997	\$28.3329	\$29.7142
	Prop G Add-on	\$0.92	\$0.97	\$1.02	\$1.07	\$1.12
	Hourly Rate	\$25.4720	\$26.7093	\$28.0197	\$29.4029	\$30.8342
	Bi-Weekly Rate	\$2,037.76	\$2,136.74	\$2,241.58	\$2,352.23	\$2,466.74
2716 Custodial Asst Supervisor	Hourly Base Rate	\$26.9997	\$28.3329	\$29.7142	\$31.1444	\$32.6953
	Prop G Add-on	\$1.02	\$1.07	\$1.12	\$1.17	\$1.23
	Hourly Rate	\$28.0197	\$29.4029	\$30.8342	\$32.3144	\$33.9253
	Bi-Weekly Rate	\$2,241.58	\$2,352.23	\$2,466.74	\$2,585.15	\$2,714.02
2727 School Custodian Supr I	Hourly Base Rate	\$29.7142	\$31.1444	\$32.6953	\$34.2708	\$35.9675
	Prop G Add-on	\$1.12	\$1.17	\$1.23	\$1.29	\$1.35
	Hourly Rate	\$30.8342	\$32.3144	\$33.9253	\$35.5608	\$37.3175
	Bi-Weekly Rate	\$2,466.74	\$2,585.15	\$2,714.02	\$2,844.86	\$2,985.40
2730 School Custodial Serv Supr I	Hourly Base Rate	\$32.6855	\$34.2588	\$35.9649	\$37.6978	\$39.5643
	Prop G Add-on	\$1.23	\$1.29	\$1.35	\$1.42	\$1.49
	Hourly Rate	\$33.9155	\$35.5488	\$37.3149	\$39.1178	\$41.0543
	Bi-Weekly Rate	\$2,713.24	\$2,843.90	\$2,985.19	\$3,129.42	\$3,284.34
2732 Custodial Supvr II	Hourly Base Rate	\$23.8672	\$25.0429	\$26.2858	\$27.5791	\$28.9396
	Prop G Add-on	\$0.90	\$0.94	\$0.99	\$1.04	\$1.09
	Hourly Rate	\$24.7672	\$25.9829	\$27.2758	\$28.6191	\$30.0296
	Bi-Weekly Rate	\$1,981.38	\$2,078.63	\$2,182.06	\$2,289.53	\$2,402.37
2977 Ed Integration Specialists	Hourly Base Rate	\$39.3895	\$41.3635	\$43.4273	\$45.4560	\$47.8914
	Prop G Add-on	\$1.48	\$1.56	\$1.63	\$1.71	\$1.80
	Hourly Rate	\$40.8695	\$42.9235	\$45.0573	\$47.1660	\$49.6914
	Bi-Weekly Rate	\$3,269.56	\$3,433.88	\$3,604.58	\$3,773.28	\$3,975.31
3535 Radio Announcer Operator	Hourly Base Rate	\$31.7820	\$33.3878	\$35.0076	\$36.7428	\$38.5474
	Prop G Add-on	\$1.20	\$1.26	\$1.32	\$1.38	\$1.45
	Hourly Rate	\$32.9820	\$34.6478	\$36.3276	\$38.1228	\$39.9974
	Bi-Weekly Rate	\$2,638.56	\$2,771.82	\$2,906.21	\$3,049.82	\$3,199.79

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
3616 Library Tech Asst I	Hourly Base Rate	\$31.6048	\$33.1561	\$34.8040	\$36.5005	\$38.2939
	Prop G Add-on	\$1.19	\$1.25	\$1.31	\$1.37	\$1.44
	Hourly Rate	\$32.7948	\$34.4061	\$36.1140	\$37.8705	\$39.7339
	Bi-Weekly Rate	\$2,623.58	\$2,752.49	\$2,889.12	\$3,029.64	\$3,178.71
3618 Library Tech Asst II	Hourly Base Rate	\$24.8080	\$26.0339	\$27.3105	\$28.6542	\$30.0819
	Prop G Add-on	\$0.93	\$0.98	\$1.03	\$1.08	\$1.13
	Hourly Rate	\$25.7380	\$27.0139	\$28.3405	\$29.7342	\$31.2119
	Bi-Weekly Rate	\$2,059.04	\$2,161.11	\$2,267.24	\$2,378.74	\$2,496.95
5295 School Facilities Planner	Hourly Base Rate	\$45.1234	\$47.3732	\$49.7489	\$52.2328	\$54.8426
	Prop G Add-on	\$1.70	\$1.78	\$1.87	\$1.97	\$2.06
	Hourly Rate	\$46.8234	\$49.1532	\$51.6189	\$54.2028	\$56.9026
	Bi-Weekly Rate	\$3,745.87	\$3,932.26	\$4,129.51	\$4,336.22	\$4,552.21
7218 Asbestos Worker II	Hourly Base Rate	\$43.0620	\$45.1447	\$47.3682	\$49.6625	\$52.1333
	Prop G Add-on	\$1.62	\$1.70	\$1.78	\$1.87	\$1.96
	Hourly Rate	\$44.6820	\$46.8447	\$49.1482	\$51.5325	\$54.0933
	Bi-Weekly Rate	\$3,574.56	\$3,747.58	\$3,931.86	\$4,122.60	\$4,327.46
7302 Audio Visual Equip. Tech	Hourly Base Rate	\$20.4913	\$21.4823	\$22.5403	\$23.6322	\$24.8080
	Prop G Add-on	\$0.77	\$0.81	\$0.85	\$0.89	\$0.93
	Hourly Rate	\$21.2613	\$22.2923	\$23.3903	\$24.5222	\$25.7380
	Bi-Weekly Rate	\$1,700.90	\$1,783.38	\$1,871.22	\$1,961.78	\$2,059.04
7304 Comp Repair & Maint Tech	Hourly Base Rate	\$25.5300	\$26.8067	\$28.1167	\$29.4937	\$30.9719
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$26.4900	\$27.8167	\$29.1767	\$30.6037	\$32.1419
	Bi-Weekly Rate	\$2,119.20	\$2,225.34	\$2,334.14	\$2,448.30	\$2,571.35
7359 Piano Tuner	Hourly Base Rate	\$32.21	\$33.79	\$35.46	\$37.20	\$39.05
	Prop G Add-on	\$1.21	\$1.27	\$1.33	\$1.40	\$1.47
	Hourly Rate	\$33.4207	\$35.0560	\$36.7887	\$38.6033	\$40.5155
	Bi-Weekly Rate	\$2,673.66	\$2,804.48	\$2,943.10	\$3,088.26	\$3,241.24
7383 Sewing Mach Repairer	Hourly Base Rate	\$23.7342	\$24.8777	\$26.1094	\$27.4221	\$28.7484
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$24.6242	\$25.8177	\$27.0894	\$28.4521	\$29.8284
	Bi-Weekly Rate	\$1,969.94	\$2,065.42	\$2,167.15	\$2,276.17	\$2,386.27
7384 Typewriter Repairer	Hourly Base Rate	\$21.5808	\$22.6580	\$23.7496	\$24.9253	\$26.1683
	Prop G Add-on	\$0.81	\$0.85	\$0.89	\$0.94	\$0.98
	Hourly Rate	\$22.3908	\$23.5080	\$24.6396	\$25.8653	\$27.1483
	Bi-Weekly Rate	\$1,791.26	\$1,880.64	\$1,971.17	\$2,069.22	\$2,171.86

**Appendix A3b – Salary Schedule to Offset 7.5% Employee Retirement Pickup – Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
7385 Sr. Typewriter Repairer	Hourly Base Rate	\$23.7342	\$24.8777	\$26.1094	\$27.4114	\$28.7484
	Prop G Add-on	\$0.89	\$0.94	\$0.98	\$1.03	\$1.08
	Hourly Rate	\$24.6242	\$25.8177	\$27.0894	\$28.4414	\$29.8284
	Bi-Weekly Rate	\$1,969.94	\$2,065.42	\$2,167.15	\$2,275.31	\$2,386.27
7392 Window Cleaner	Hourly Base Rate	\$33.1561	\$34.8040	\$36.5005	\$38.2939	\$40.1844
	Prop G Add-on	\$1.25	\$1.31	\$1.37	\$1.44	\$1.51
	Hourly Rate	\$34.4061	\$36.1140	\$37.8705	\$39.7339	\$41.6944
	Bi-Weekly Rate	\$2,752.49	\$2,889.12	\$3,029.64	\$3,178.71	\$3,335.55
7450 Shade & Drapery Worker	Hourly Base Rate	\$28.1330	\$29.4934	\$30.9272	\$32.4576	\$34.0366
	Prop G Add-on	\$1.06	\$1.11	\$1.16	\$1.22	\$1.28
	Hourly Rate	\$29.1930	\$30.6034	\$32.0872	\$33.6776	\$35.3166
	Bi-Weekly Rate	\$2,335.44	\$2,448.27	\$2,566.98	\$2,694.21	\$2,825.33
7451 Sr. Shade & Drapery Worker	Hourly Base Rate	\$29.0331	\$30.4849	\$32.0093	\$33.2830	\$35.2903
	Prop G Add-on	\$1.09	\$1.15	\$1.20	\$1.25	\$1.33
	Hourly Rate	\$30.1231	\$31.6349	\$33.2093	\$34.5330	\$36.6203
	Bi-Weekly Rate	\$2,409.85	\$2,530.79	\$2,656.74	\$2,762.64	\$2,929.62
7515 Asbestos Worker I	Hourly Base Rate	\$27.1316	\$27.1316	\$27.1316	\$27.1316	\$27.1316
	Prop G Add-on	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
	Hourly Rate	\$28.1516	\$28.1516	\$28.1516	\$28.1516	\$28.1516
	Bi-Weekly Rate	\$2,252.13	\$2,252.13	\$2,252.13	\$2,252.13	\$2,252.13
9176 School Trans Scheduler	Hourly Base Rate	\$31.5137	\$33.0634	\$34.6836	\$36.3958	\$38.1770
	Prop G Add-on	\$1.19	\$1.24	\$1.30	\$1.37	\$1.44
	Hourly Rate	\$32.7037	\$34.3034	\$35.9836	\$37.7658	\$39.6170
	Bi-Weekly Rate	\$2,616.30	\$2,744.27	\$2,878.69	\$3,021.26	\$3,169.36

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Base Rate	\$19.4162	\$20.3801	\$21.3628	\$22.4190	\$23.5094	\$24.6730	\$25.8605	\$27.1453
	Prop G Add-on	\$0.73	\$0.77	\$0.80	\$0.84	\$0.88	\$0.93	\$0.97	\$1.02
	Hourly Rate	\$20.1462	\$21.1501	\$22.1628	\$23.2590	\$24.3894	\$25.6030	\$26.8305	\$28.1653
	Bi-Weekly Rate	\$1,611.70	\$1,692.01	\$1,773.02	\$1,860.72	\$1,951.15	\$2,048.24	\$2,146.44	\$2,253.22
2616 Lead SNS Worker Elementary/ Secondary	Hourly Base Rate	\$23.5398	\$24.6850	\$25.9068	\$27.1535	\$28.5023			
	Prop G Add-on	\$0.89	\$0.93	\$0.97	\$1.02	\$1.07			
	Hourly Rate	\$24.4298	\$25.6150	\$26.8768	\$28.1735	\$29.5723			
	Bi-Weekly Rate	\$1,954.38	\$2,049.20	\$2,150.14	\$2,253.88	\$2,365.78			

**Appendix A3c – Salary Schedule to Offset 8% Employee Retirement Pickup - Effective July 1, 2019 – 3%**

Classification		Step				
		1	2	3	4	5
1426 Senior Clerk Typist	Hourly Base Rate	\$25.6036	\$26.8556	\$28.1543	\$29.5228	\$30.9838
	Prop G Add-on	\$0.96	\$1.01	\$1.06	\$1.11	\$1.17
	Hourly Rate	\$26.5636	\$27.8656	\$29.2143	\$30.6328	\$32.1538
	Bi-Weekly Rate	\$2,125.09	\$2,229.25	\$2,337.14	\$2,450.62	\$2,572.30
1446 Secretary II	Hourly Base Rate	\$28.2938	\$29.6616	\$31.1226	\$32.6305	\$34.2539
	Prop G Add-on	\$1.06	\$1.12	\$1.17	\$1.23	\$1.29
	Hourly Rate	\$29.3538	\$30.7816	\$32.2926	\$33.8605	\$35.5439
	Bi-Weekly Rate	\$2,348.30	\$2,462.53	\$2,583.41	\$2,708.84	\$2,843.51
3616 Library Tech Asst I	Hourly Base Rate	\$30.2417	\$31.7262	\$33.3029	\$34.9261	\$36.6423
	Prop G Add-on	\$1.14	\$1.19	\$1.25	\$1.31	\$1.38
	Hourly Rate	\$31.3817	\$32.9162	\$34.5529	\$36.2361	\$38.0223
	Bi-Weekly Rate	\$2,510.54	\$2,633.30	\$2,764.23	\$2,898.89	\$3,041.78

## Signatures

In witness whereof, the parties have executed this agreement on September 13, 2016 and approved by the SFUSD Chapter of SEIU Local 1021 on October 26, 2017 and Board of Education on November 12, 2017.

### SAN FRANCISCO UNIFIED SCHOOL DISTRICT:

---

Carmelo Sgarlato  
Chief, Labor Relations

---

Carrie Slaughter  
Director, Labor Relations

---

Angie Sagastume  
Executive Director, Human Resources

---

Daniel Menezes  
Chief of Human Resources

---

Mimi Chwang  
Sr. Labor Relations Representative, Labor Relations

### SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021:

---

Joshua Davidson - President

---

Rafael Picazo – Vice President

---

Jesse Tangk – Field Representative

---

Lorraine Bowser

---

Jeannie Butler

---

Jeanette Coleman

---

Beatrice Hernandez de Montecino

---

Ryan Fettes

---

Shem Korngold

---

Anthony Mills

---

Kenneth Tsui

---

Barbara White

---

Carol Wood

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