

**SAN FRANCISCO UNIFIED SCHOOL DISTRICT
San Francisco, California**

Superintendent's Proposal

**310-14Sp3 - Authorization to Explore the Feasibility of a Project Labor Agreement
Between the San Francisco Unified School District and the San Francisco
Building and Construction Trades Council**

WHEREAS: The Board of Education (the "Board") has determined that certain properties and facilities within the San Francisco Unified School District (the "District"), City and County of San Francisco (the "City and County"), need to be constructed and improved and certain equipment purchased to enable the District to enhance the educational opportunities of the students in the District; and

WHEREAS: It is critical that such facility projects be completed on time for purposes of effectively operating schools and to avoid the increased costs caused by construction delay and the disruption of those the District serves; and

WHEREAS: The size of the construction mandates the need for significant numbers of skilled, qualified craft and trade persons at all times to meet the demands of the construction and renovation work, and recognizes that there is a substantial amount of other construction of similar types underway within the construction employment area of the District; and

WHEREAS: It is important to the District that there be substantial diversity of employment and of opportunities for all qualified business organizations to participate in the construction program; and

WHEREAS: The construction program presents substantial opportunity to utilize the training opportunities provided by apprenticeship programs to increase the numbers of skilled craft persons to fill the growing shortages in the construction industry; and

WHEREAS: It is important to the District that all working on the construction program be employed under fair and equitable employment conditions, with the opportunity for all disputes and differences to be resolved through peaceful procedures for the benefit of efficient construction, stable employment relations, and the avoidance of delay; and

WHEREAS: The size of the program could provide the potential to improve construction safety, the delivery of medical assistance and the fair, prompt adjudication of workers' compensation benefits pursuant to Labor Code Section 13201.5, with attendant cost savings; and

THEREFORE BE IT RESOLVED: That the Board of Education of the San Francisco Unified School District authorizes the Superintendent to review the feasibility study prepared by City College of San Francisco and other information from school districts in the Bay Area and throughout California as a basis for exploring the feasibility of a Project Labor Agreement (PLA) with the San Francisco Building and Construction Trades Council.

310-14Sp3

10/14/03

10/28/03

Please Note:

- Referred to the Buildings, Grounds, and Services Committee on 10/14/03 by order of the Chair.
- Taken up by the Buildings, Grounds, and Services Committee on 10/22/03. Forwarded to the Board of Education with a positive recommendation by consensus of the Committee (2 – 1 absent).
- Adopted on October 28, 2003.