

Subject: Resolution No. 33-25A17

Reporting on the Distribution of Teacher Resources

-Commissioners Mark Sanchez, Sarah Lipson, and Eric Mar

WHEREAS: Through a number of means (e.g., the Weighted Student Formula) the Board of Education has shown its continuing commitment to the goal of providing an equitable education for all San Francisco public school children; and

WHEREAS: It can be demonstrated that from school to school there is a disparity in the amount of money spent on teacher staffing, which means, in effect, that the district allocates more resources, in terms of teacher costs, to some students than to other students; and

WHEREAS: This resource disparity, in terms of spending on teachers, is largely attributed to the fact that many San Francisco schools have high annual teacher turnover, which often leads to the hiring of teachers who are low on the pay scale, while many other schools have high retention of faculty year after year; and

WHEREAS: Schools with higher levels of teacher retention tend to have higher achieving students.

THEREFORE BE IT RESOLVED: That the Board of Education requests that the Superintendent direct the staff to prepare a survey in order to analyze the tenure and salaries of teachers at all school sites in order to determine the actual spending on teachers at each school site and to prepare a report for the Board of Education; and

FURTHER BE IT RESOLVED: That the Board of Education directs the Superintendent to prepare a survey in order to analyze the experience, building tenure and salaries of teachers at all school sites in order to determine the actual spending on teachers at each school site and to prepare a report for the Board of Education.

3/25/03

4/22/03

Please Note:

- *Referred to the Budget and Business Services Committee by order of the Chair on 3.25.03.*
- *Taken up by the Budget and Business Services Committee on 4.10.03. Language amended and forwarded to the Board with a positive recommendation.*
- *Adopted on April 22, 2003*